



HCAW March 2021 Board Meeting Agenda

Our Vision: We are inspired to position homecare services as a leader in healthcare in Washington State.

Our Mission: To promote the long-term growth and sustainability of in-home services in Washington State. HCAW provides leadership for consumers by unifying in-home services providers through public outreach, education, legislative advocacy and supporting practice standards.

Date: 03/18/21		Time: 10:00 a.m.-11:00 a.m.	Location: GoTo Meeting	
TIME	TOPIC	DISCUSSION	PLAN OF ACTION	RESPONSIBLE
10:00 a.m.	Call to Order	Welcome/Updates <ul style="list-style-type: none"> Approval of February 2021 Minutes 	Approval	Rachel/All
10:05 a.m.	Financial Report	<ul style="list-style-type: none"> January Financials 	Review	Amber
10:15 a.m.	Education Platform Review	<ul style="list-style-type: none"> Proposal Review 	Discussion/Vote	Donna/Britni/All
10:25 a.m.	Conference Update	<ul style="list-style-type: none"> Programs/Needs 	Discussion	Britni/All
10:30 a.m.	Committee Updates	<ul style="list-style-type: none"> Nominations Membership 	Review and Questions	All
10:40 a.m.	Action Items	<ul style="list-style-type: none"> Review of key deliverables/action items/decisions 		Rachel
10:45 a.m.	Legislative Updates	<ul style="list-style-type: none"> Public Policy Report Clinical Director Report 	Review Review	Leslie Donna
		<ul style="list-style-type: none"> 		



Board Meeting Teleconference Minutes

Thursday February 18th, 2021

10:00 am-11:00 am

Our Vision: *We are inspired to position homecare services as a leader in healthcare in Washington State.*

Our Mission: *To promote the long-term growth and sustainability of in-home services in Washington State. HCAW provides leadership for consumers by unifying in-home services providers through public outreach, education, legislative advocacy and supporting practice standards.*

ATTENDANCE

Board: Rachel Manchester, President; Gretchen Anderson, President-Elect, Marilou Church, Past President, Amber Hahn-Keenan, Secretary/Treasurer, Directors Shelly Davidson, Sheena Paylor, Alisa Van Sickle; Geoff Meinken

Staff: Leslie Emerick, Public Policy Director; Donna Goodwin, Clinical Director; Britni Lundin Executive Director

Not in Attendance: Brent Korte, Ex-Officio, Tammi Reeser, Melinda Moore & Lexi Phul

CALL TO ORDER

Meeting called to order at 10:04 am

Motion to approve January minutes, seconded and passed.

Website Update:

- Website rebuild has been approved and has started. There are currently no volunteers for review, however suggestions are welcomed throughout the process for the rebuild.

I. FINANCIAL REVIEW

Financial Report:

- Three reminder emails have gone out and two rounds of phone calls from the office have gone out as well. Response has been positive.
- There are several questions regarding past recording of financials including deferred expenses that are listed. Britni has coordinated discussion with a CPA to ensure that all accounts and recordings are correct.
- Management fee is one month behind and current amount is not reflective of actual management spending.
- It was discussed that financial approval is needed for additional spending that is outside of what is budgeted. The Board will be given approval items as needed.



Proposal Review

Insurance:

- The quote for General Liability was presented to the Board. **Motion made to approve the General Liability quote, seconded and passed.** Britni to sign and pay premium.

Learning Platform for members:

- The Ad Hoc Committee has reviewed education platform options. The recommendation to the Board was to look at RCTC Learn again due to the high number of members that can use this platform, and to look at Relias due to the ability to revenue share, offer discounts to members and have flexible number of people participating. It was discussed that Medbridge is the gold standard, however additional discussion is needed regarding how many users can be under one license. Britni to send a survey to members regarding what they would like to see in an education platform, items of importance, and need for number of users.

Conference Synchronicity Contract:

- Contract was discussed for technical support of the Annual Conference. **Motion made to approve contract, seconded and passed.**

I. COMMITTEE REPORT

- Membership-No report. Britni coordinating with Tammi to see how the committee can best serve members.
- Nominating- Britni coordinating with Marilou to get committee formulated and up to speed. Marilou to contact Board members for support.
- Education- Committee planning for conference April 28th. Britni to send poll to Board regarding pricing options. The committee requested additional input and speaker suggestions from the Board. The conference save the date will be placed on the website.

I. PUBLIC POLICY REPORT

- Leslie reported, notes in the Board packet

I. Clinical Director Report

- Donna Reported, notes in the Board Packet

Meeting adjourned at 11:05am

Home Care Association of Washington
Actual vs Budget Performance - 2021
For the Year to Date Ended February 28, 2021

	Jul '20 - Feb 21	Budget	Annual Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense					
Income					
MEMBERSHIP					
Affiliate Dues	1,622.11	2,000.00	2,000.00	-377.89	81.11%
Affiliate Sponsor	0.00	5,000.00	5,000.00	-5,000.00	0.0%
Provider Dues	204,039.14	175,000.00	175,000.00	29,039.14	116.59%
Total MEMBERSHIP	205,661.25	182,000.00	182,000.00	23,661.25	113.0%
OPERATING					
Job Target/Career Board	516.66	250.00	250.00	266.66	206.66%
Miscellaneous Income	0.00	100.00	100.00	-100.00	0.0%
Newsletter Ads/Subscriptions	0.00	100.00	100.00	-100.00	0.0%
Website Advertising	0.00	200.00	200.00	-200.00	0.0%
Total OPERATING	516.66	650.00	650.00	-133.34	79.49%
PROGRAMMING					
Annual Meeting/Conv - Spring					
Sponsorships/Endorsements/Rebat	0.00	5,000.00	5,000.00	-5,000.00	0.0%
Annual Meeting/Conv - Spring - Other	2,608.33	10,000.00	10,000.00	-7,391.67	26.08%
Total Annual Meeting/Conv - Spring	2,608.33	15,000.00	15,000.00	-12,391.67	17.39%
OCS OASIS Partnership	0.00	1,500.00	1,500.00	-1,500.00	0.0%
Workshops/Seminars	0.00	20,000.00	20,000.00	-20,000.00	0.0%
Total PROGRAMMING	2,608.33	36,500.00	36,500.00	-33,891.67	7.15%
Total Income	208,786.24	219,150.00	219,150.00	-10,363.76	95.27%
Expense					
ADMINISTRATIVE					
Bank / Merchant Fees	411.73	333.36	333.36	78.37	123.51%
Business License	0.00	10.00	10.00	-10.00	0.0%
Contingency	0.00	500.00	500.00	-500.00	0.0%
Insurance	1,814.58	3,500.00	3,500.00	-1,685.42	51.85%
Management	21,300.00	44,500.00	44,500.00	-23,200.00	47.87%
Miscellaneous	71.30	100.00	100.00	-28.70	71.3%
Office Supplies	18.09	300.00	300.00	-281.91	6.03%
Postage	14.30	300.00	300.00	-285.70	4.77%
Printing/Copies	36.42	400.00	400.00	-363.58	9.11%
Publications/Subscriptions	1,500.00				
Telephone	37.03	500.00	500.00	-462.97	7.41%
Total ADMINISTRATIVE	25,203.45	50,443.36	50,443.36	-25,239.91	49.96%
ADVOCACY					
See Accountant's Comparison Report	479.50	1,750.00	1,750.00	-1,270.50	27.4%

Home Care Association of Washington
Actual vs Budget Performance - 2021
For the Year to Date Ended February 28, 2021

	Jul '20 - Feb 21	Budget	Annual Budget	\$ Over Budget	% of Budget
Lobbyist/Legislative Consultant	33,300.00	29,600.00	29,600.00	3,700.00	112.5%
Policy & Advocacy	375.00	1,500.00	1,500.00	-1,125.00	25.0%
Total ADVOCACY	34,154.50	32,850.00	32,850.00	1,304.50	103.97%
COMMUNICATIONS					
Website- Reg & Maint	139.24	0.00	0.00	139.24	100.0%
Total COMMUNICATIONS	139.24	0.00	0.00	139.24	100.0%
LEADERSHIP					
Board Meetings	0.00	750.00	750.00	-750.00	0.0%
Strategic Planning	0.00	300.00	300.00	-300.00	0.0%
Total LEADERSHIP	0.00	1,050.00	1,050.00	-1,050.00	0.0%
MEMBERSHIP SERVICE/RETENTION					
Clinical Director	12,688.75	20,000.00	20,000.00	-7,311.25	63.44%
Clinical Director Expenses	0.00	500.00	500.00	-500.00	0.0%
NAHC Dues/Other Memberships	0.00	1,500.00	1,500.00	-1,500.00	0.0%
Public Relations/ Awards	0.00	250.00	250.00	-250.00	0.0%
Total MEMBERSHIP SERVICE/RETENTION	12,688.75	22,250.00	22,250.00	-9,561.25	57.03%
PROGRAMS					
Annual Mtg/Convention Spring					
A/V - Technology	3,500.00	4,000.00	4,000.00	-500.00	87.5%
Food and Beverage	0.00	15,000.00	15,000.00	-15,000.00	0.0%
Speaker	0.00	4,000.00	4,000.00	-4,000.00	0.0%
Syllabus	0.00	500.00	500.00	-500.00	0.0%
Total Annual Mtg/Convention Spring	3,500.00	23,500.00	23,500.00	-20,000.00	14.89%
Workshops/Seminar Expense					
A/V-Technology	1,080.00	250.00	250.00	830.00	432.0%
Food and Beverage	0.00	2,000.00	2,000.00	-2,000.00	0.0%
Lodging & Transportation	0.00	1,500.00	1,500.00	-1,500.00	0.0%
Other Workshops/Seminar Expense	0.00	3,500.00	3,500.00	-3,500.00	0.0%
Speaker	0.00	10,000.00	10,000.00	-10,000.00	0.0%
Syllabus Copies	0.00	2,500.00	2,500.00	-2,500.00	0.0%
Total Workshops/Seminar Expense	1,080.00	19,750.00	19,750.00	-18,670.00	5.47%
Total PROGRAMS	4,580.00	43,250.00	43,250.00	-38,670.00	10.59%
Total Expense	76,765.94	149,843.36	149,843.36	-73,077.42	51.23%
Net Ordinary Income	132,020.30	69,306.64	69,306.64	62,713.66	190.49%
Other Income/Expense					
Other Income					
Interest & Dividends	570.01	750.00	750.00	-179.99	76.0%
Gain/Loss on Investments	7,102.71	0.00	0.00	7,102.71	100.0%

See Accountant's Compilation Report

Home Care Association of Washington
Actual vs Budget Performance - 2021
For the Year to Date Ended February 28, 2021

Total Other Income
Net Other Income
Net Income

Jul '20 - Feb 21	Budget	Annual Budget	\$ Over Budget	% of Budget
7,672.72	750.00	750.00	6,922.72	1,023.03%
7,672.72	750.00	750.00	6,922.72	1,023.03%
139,693.02	70,056.64	70,056.64	69,636.38	199.4%

Home Care Association of Washington
Statement of Activities
For the Month ended February 28, 2021 and 2020

	<u>Feb 21</u>	<u>Feb 20</u>	<u>Jul '19 - Feb 20</u>	<u>Jul '20 - Feb 21</u>
Ordinary Income/Expense				
Income				
MEMBERSHIP				
Affiliate Dues	0.00	58.33	1,614.77	2,227.11
Provider Dues	0.00	684.38	106,490.27	203,434.14
Total MEMBERSHIP	<u>0.00</u>	<u>742.71</u>	<u>108,105.04</u>	<u>205,661.25</u>
OPERATING				
Job Target/Career Board	0.00	0.00	119.25	516.66
Total OPERATING	<u>0.00</u>	<u>0.00</u>	<u>119.25</u>	<u>516.66</u>
PROGRAMMING				
Annual Meeting/Conv - Spring	0.00	0.00	0.00	2,608.33
Workshops/Seminars	0.00	0.00	9,733.10	0.00
Total PROGRAMMING	<u>0.00</u>	<u>0.00</u>	<u>9,733.10</u>	<u>2,608.33</u>
Total Income	<u>0.00</u>	<u>742.71</u>	<u>117,957.39</u>	<u>208,786.24</u>
Expense				
ADMINISTRATIVE				
Bank / Merchant Fees	69.74	395.01	714.81	411.73
Business License	0.00	0.00	10.00	0.00
Insurance	0.00	113.75	785.45	1,814.58
Management	6,900.00	7,500.00	77,166.65	21,300.00
Miscellaneous	0.00	0.00	0.00	71.30
Office Supplies	1.00	0.00	0.00	18.09
Postage	1.65	0.00	0.00	14.30
Printing/Copies	4.77	0.00	0.00	36.42
Publications/Subscriptions	0.00	0.00	0.00	1,500.00
Telephone	24.28	0.00	0.00	37.03
Total ADMINISTRATIVE	<u>7,001.44</u>	<u>8,008.76</u>	<u>78,676.91</u>	<u>25,203.45</u>
ADVOCACY				
Lobbyist Expenses	0.00	184.46	1,356.01	479.50
Lobbyist/Legislative Consultant	3,700.00	3,700.00	29,600.00	33,300.00
Policy & Advocacy	0.00	125.00	3,500.00	375.00
Total ADVOCACY	<u>3,700.00</u>	<u>4,009.46</u>	<u>34,456.01</u>	<u>34,154.50</u>
COMMUNICATIONS				
Website- Reg & Maint	0.00	0.00	0.00	139.24
Total COMMUNICATIONS	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>139.24</u>
LEADERSHIP				
Board Meetings	0.00	0.00	300.00	0.00
Strategic Planning	0.00	0.00	4,258.56	0.00
Total LEADERSHIP	<u>0.00</u>	<u>0.00</u>	<u>4,558.56</u>	<u>0.00</u>
MEMBERSHIP SERVICE/RETENTION				
Clinical Director	2,500.00	1,188.75	8,700.00	12,688.75
Total MEMBERSHIP SERVICE/RETENTION	<u>2,500.00</u>	<u>1,188.75</u>	<u>8,700.00</u>	<u>12,688.75</u>
PROGRAMS				
Annual Mtg/Convention Spring				
A/V - Technology	3,500.00	0.00	0.00	3,500.00
Total Annual Mtg/Convention Spring	<u>3,500.00</u>	<u>0.00</u>	<u>0.00</u>	<u>3,500.00</u>
Workshops/Seminar Expense				
A/V-Technology	0.00	360.00	2,520.00	1,080.00
Other Workshops/Seminar Expense	0.00	0.00	3,275.00	0.00
Workshops/Seminar Expense - Other	0.00	0.00	275.00	0.00
Total Workshops/Seminar Expense	<u>0.00</u>	<u>360.00</u>	<u>6,070.00</u>	<u>1,080.00</u>
Total PROGRAMS	<u>3,500.00</u>	<u>360.00</u>	<u>6,070.00</u>	<u>4,580.00</u>
Total Expense	<u>16,701.44</u>	<u>13,566.97</u>	<u>132,461.48</u>	<u>76,765.94</u>
Net Ordinary Income	<u>-16,701.44</u>	<u>-12,824.26</u>	<u>-14,504.09</u>	<u>132,020.30</u>
Other Income/Expense				
Other Income				
Interest & Dividends	3.54	342.07	2,973.78	570.01
Gain/Loss on Investments	0.00	-11,443.96	-10,535.26	7,102.71
Total Other Income	<u>3.54</u>	<u>-11,101.89</u>	<u>-7,561.48</u>	<u>7,672.72</u>
Net Other Income	<u>3.54</u>	<u>-11,101.89</u>	<u>-7,561.48</u>	<u>7,672.72</u>
Net Income	<u><u>-16,697.90</u></u>	<u><u>-23,926.15</u></u>	<u><u>-22,065.57</u></u>	<u><u>139,693.02</u></u>

Home Care Association of Washington
Statement of Activities
For the Month ended February 28, 2021 and 2020

	<u>Feb 21</u>	<u>Feb 20</u>	<u>Jul '20 - Feb 21</u>	<u>Jul '19 - Feb 20</u>
Ordinary Income/Expense				
Income				
MEMBERSHIP				
Affiliate Dues	350.00	58.33	2,052.11	1,614.77
Provider Dues	59,947.92	684.38	142,759.64	106,490.27
Total MEMBERSHIP	<u>60,297.92</u>	<u>742.71</u>	<u>144,811.75</u>	<u>108,105.04</u>
OPERATING				
Job Target/Career Board	0.00	0.00	516.66	119.25
Total OPERATING	<u>0.00</u>	<u>0.00</u>	<u>516.66</u>	<u>119.25</u>
PROGRAMMING				
Annual Meeting/Conv - Spring	0.00	0.00	2,608.33	0.00
Workshops/Seminars	0.00	0.00	0.00	9,733.10
Total PROGRAMMING	<u>0.00</u>	<u>0.00</u>	<u>2,608.33</u>	<u>9,733.10</u>
Total Income	<u>60,297.92</u>	<u>742.71</u>	<u>147,936.74</u>	<u>117,957.39</u>
Expense				
ADMINISTRATIVE				
Bank / Merchant Fees	69.74	395.01	411.73	714.81
Business License	0.00	0.00	0.01	9.99
Insurance	0.00	113.75	1,814.58	785.45
Management	0.00	0.00	51,409.99	60,406.66
Miscellaneous	0.00	0.00	162.98	0.00
Office Supplies	1.00	0.00	18.09	0.00
Postage	1.65	0.00	14.30	0.00
Printing/Copies	4.77	0.00	36.42	0.80
Publications/Subscriptions	0.00	0.00	1,500.00	0.00
Telephone	24.28	0.00	37.03	60.00
Total ADMINISTRATIVE	<u>101.44</u>	<u>508.76</u>	<u>55,405.13</u>	<u>61,977.71</u>
ADVOCACY				
Lobbyist Expenses	0.00	0.00	479.50	1,171.55
Lobbyist/Legislative Consultant	3,700.00	3,700.00	33,300.00	29,600.00
Policy & Advocacy	0.00	125.00	500.00	3,375.00
Total ADVOCACY	<u>3,700.00</u>	<u>3,825.00</u>	<u>34,279.50</u>	<u>34,146.55</u>
COMMUNICATIONS				
Website- Reg & Maint	0.00	0.00	139.24	210.61
Total COMMUNICATIONS	<u>0.00</u>	<u>0.00</u>	<u>139.24</u>	<u>210.61</u>
LEADERSHIP				
Board Meetings	0.00	0.00	0.00	300.00
Staff Travel	0.00	0.00	0.00	9.04
Strategic Planning	0.00	0.00	0.00	4,258.56
Total LEADERSHIP	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>4,567.60</u>
MEMBERSHIP SERVICE/RETENTION				
Clinical Director	2,500.00	1,998.75	13,916.50	9,311.25
Total MEMBERSHIP SERVICE/RETENTION	<u>2,500.00</u>	<u>1,998.75</u>	<u>13,916.50</u>	<u>9,311.25</u>
PROGRAMS				
Annual Mtg/Convention Spring				
A/V - Technology	3,500.00	0.00	3,500.00	0.00
Lodging	0.00	0.00	0.00	951.58
Annual Mtg/Convention Spring - Other	0.00	0.00	0.00	1,125.00
Total Annual Mtg/Convention Spring	<u>3,500.00</u>	<u>0.00</u>	<u>3,500.00</u>	<u>2,076.58</u>
Workshops/Seminar Expense				
A/V-Technology	0.00	360.00	1,080.00	2,520.00
Food and Beverage	0.00	0.00	0.00	162.15
Lodging & Transportation	0.00	0.00	0.00	965.31
Other Workshops/Seminar Expense	0.00	0.00	0.00	3,275.00
Speaker	0.00	0.00	0.00	5,000.00
Workshops/Seminar Expense - Other	0.00	0.00	0.00	275.00
Total Workshops/Seminar Expense	<u>0.00</u>	<u>360.00</u>	<u>1,080.00</u>	<u>12,197.46</u>
Total PROGRAMS	<u>3,500.00</u>	<u>360.00</u>	<u>4,580.00</u>	<u>14,274.04</u>
Total Expense	<u>9,801.44</u>	<u>6,692.51</u>	<u>108,320.37</u>	<u>124,487.76</u>
Net Ordinary Income	50,496.48	-5,949.80	39,616.37	-6,530.37
Other Income/Expense				
Other Income				
Interest & Dividends	3.54	342.07	570.01	2,973.78

Home Care Association of Washington
Statement of Activities
For the Month ended February 28, 2021 and 2020

	<u>Feb 21</u>	<u>Feb 20</u>	<u>Jul '20 - Feb 21</u>	<u>Jul '19 - Feb 20</u>
Gain/Loss on Investments	0.00	-11,443.96	7,102.71	-10,535.26
Total Other Income	3.54	-11,101.89	7,672.72	-7,561.48
Net Other Income	3.54	-11,101.89	7,672.72	-7,561.48
Net Income	<u>50,500.02</u>	<u>-17,051.69</u>	<u>47,289.09</u>	<u>-14,091.85</u>

Home Care Association of Washington
Statement of Financial Position
As of February 28, 2021

	<u>Feb 28, 21</u>	<u>Feb 29, 20</u>
ASSETS		
Current Assets		
Checking/Savings		
Baird Cash and Equivalents	33,970.00	32,685.27
Bairds Investment Assets	92,493.21	92,149.36
Columbia Checking 0944	153,847.84	38,128.27
Columbia Money Mkt #0936	65,689.44	65,663.74
PAC - Columbia	579.81	0.00
Paypal	0.00	1,000.00
Total Checking/Savings	<u>346,580.30</u>	<u>229,626.64</u>
Accounts Receivable		
Accounts Receivable	65,174.50	12,450.00
Total Accounts Receivable	<u>65,174.50</u>	<u>12,450.00</u>
Other Current Assets		
Prepaid Annual Meeting Expenses	750.00	0.00
Prepaid Expenses	0.00	4,950.00
Prepaid Insurance	0.00	904.58
Prepaid Workshop Expenses		
Prepaid Workshop Speaker Fee	5,000.00	5,000.00
Prepaid Workshop Expenses - Other	6,080.00	3,600.00
Total Prepaid Workshop Expenses	<u>11,080.00</u>	<u>8,600.00</u>
Total Other Current Assets	<u>11,830.00</u>	<u>14,454.58</u>
Total Current Assets	<u>423,584.80</u>	<u>256,531.22</u>
TOTAL ASSETS	<u>423,584.80</u>	<u>256,531.22</u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts Payable	6,900.00	20,133.21
Total Accounts Payable	<u>6,900.00</u>	<u>20,133.21</u>
Other Current Liabilities		
Deferred Annual Meeting/Conf	-3,825.00	4,250.00
Deferred Conf Trade Show Booth	0.00	4,532.00
Deferred Dues		
Affiliate Dues	0.00	583.34
Provider Dues	51,302.00	6,843.74
Total Deferred Dues	<u>51,302.00</u>	<u>7,427.08</u>
Deferred Workshop Income	-2,225.00	2,925.00
Payable to HCAW PAC	0.00	1,785.00
Total Other Current Liabilities	<u>45,252.00</u>	<u>20,919.08</u>
Total Current Liabilities	<u>52,152.00</u>	<u>41,052.29</u>
Total Liabilities	52,152.00	41,052.29
Equity		
Retained Earnings	-6,384.53	0.00
Unrestricted Net Assets	238,124.31	237,544.50
Net Income	139,693.02	-22,065.57
Total Equity	<u>371,432.80</u>	<u>215,478.93</u>
TOTAL LIABILITIES & EQUITY	<u>423,584.80</u>	<u>256,531.22</u>

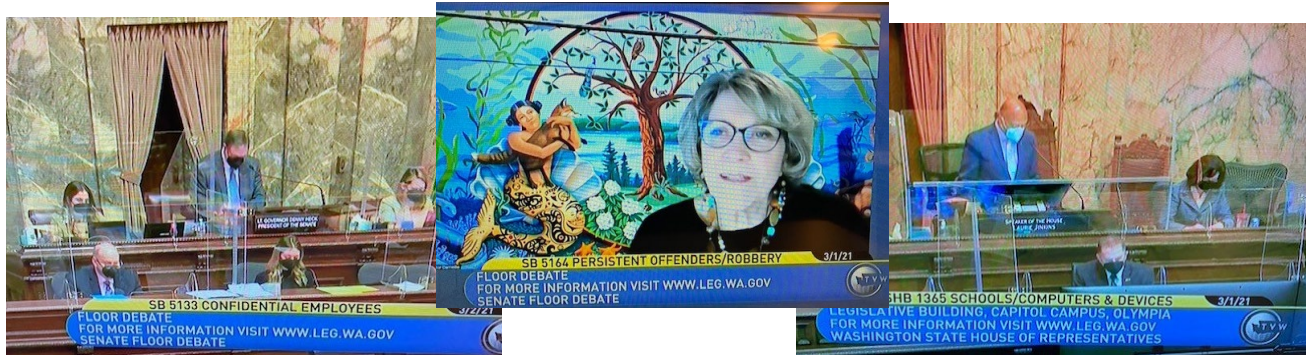
Home Care Association of Washington
A/R Aging Detail
As of February 28, 2021

Type	Date	Num	P. O. #	Name	Terms	Due Date	Aging	Open Balance
Current								
Total Current								
1 - 30								
Invoice	01/01/2021	20150808		A Helping Hand Homecare		02/15/2021	13	4,028.00
Invoice	01/01/2021	20150817		PeaceHealth Southwest WA Medical Center		02/15/2021	13	5,738.00
Invoice	01/01/2021	20150819		Providence Sound Homecare and Hospice		02/15/2021	13	9,150.00
Invoice	01/01/2021	20150825		Martha and Mary Home Services		02/15/2021	13	1,985.00
Invoice	01/01/2021	20150827		Kaiser Permanente		02/15/2021	13	9,091.50
Invoice	01/01/2021	20150830		Providence of King County		02/15/2021	13	9,445.00
Invoice	01/01/2021	20150832		LHC Group		02/15/2021	13	21,237.00
Invoice	01/01/2021	20150841		Margaret Shepherd Associates		02/15/2021	13	175.00
Total 1 - 30								60,849.50
31 - 60								
Total 31 - 60								
61 - 90								
Total 61 - 90								
> 90								
Invoice	06/01/2019	20150774		Kristen Rose		06/01/2019	638	475.00
Invoice	03/31/2020	20150790		Providence Sound Homecare and Hospice		03/31/2020	334	2,925.00
Invoice	03/31/2020	20150791		Kenyon Home Care Consulting LLC		03/31/2020	334	225.00
Invoice	03/31/2020	20150792		Sea Mar Home Health		03/31/2020	334	225.00
Check	06/30/2020			Providence				475.00
Total > 90								4,325.00
TOTAL								65,174.50

March 8, 2021

HCAW March 2020 Public Policy Report

Prepared by Leslie Emerick, Public Policy Director



Senate Floor Action

House of Representative Floor Action

Legislative Overview

We are halfway through the 2021 Legislative Session with the final day of session being April 25th, 2021. Since the bill cut-offs, both the House and Senate have been voting on bills on the floor. It has been quite interesting to watch how the hybrid “virtual” session is playing out. As you can see above, the Lt. Governor Denny Heck presides over the Senate and he and his staff are masked and separated by plastic petitions as is Rep Jon Lovick who is presiding over the House. Legislators are attending both in person and virtually which makes for some interesting screen shots! I think Senator Darneille (above) may get the creativity award!

The big policy bill cut-off was February 15 for bills to be heard in a policy committee and bills with a fiscal note was February 22 in the fiscal committees. The bills that passed moved to the Rules committee where the political parties have the most influence on what bills get pulled to the floor for a vote. The next big bill cut-off is March 9th where a bill must be voted out of the “House of Origin” to keep moving. The bills that do not get a vote out of their respective committees of pass the House of Origin will die for this legislative session. Since WA State has a biennial legislative session, bills that die for this session may be back next year. Some bills are also considered “Necessary to Implement the Budget” and may come back before the end of session during budget negotiations.

So far, 1,300 bills have been introduced this session, but about 300 of them are Resolutions and Appointments to Commissions, so about 1,000 policy bills... which is far less than a regular long session! Between both chambers, 463 bills passed out of policy committees before the Monday cutoff. House policy committees passed 216 total bills and Senate committees passed 247 total bills. Democrats, who control both houses and the Governor’s office say these bills will focus on COVID recovery, climate change, health care, equity, housing and police accountability

And some bills have already been signed by the Governor...mainly related to COVID-19 funding and avoiding Unemployment Insurance rate hikes due to the high number of people applying for funds and the fraudulent claims that the agency endured as the federal relief dollars rolled in...

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Gov. Inslee signs \$2.2 billion COVID relief bill: [House Bill 1368](#), which appropriates \$2.2 billion in federal funding that has been allocated to states in response to the ongoing COVID emergency. The business assistance grants will be administered by the state Department of Commerce. Commerce is working on the application portal and expects it to open late March. The legislation takes effect immediately. The bill provides assistance for K-12 schools, public health's response to COVID, including testing, investigation and contact tracing; and funding for vaccination efforts, emergency eviction, rental and utility assistance, business assistance grants, childcare, food banks and other food programs and income assistance.

Other bills of interest signed by the Governor so far:

[ESSB 5061](#)-Relating to unemployment insurance. Limits huge unemployment insurance rate increases due to high levels of unemployment and fraudulent claims which depleted the funds.

[HB 1367](#)-Relating to revising 2019-2021 fiscal biennium appropriations of state and federal funding for previously implemented Medicaid rates and other Medicaid expenditures in the developmental disabilities and long-term care programs in response to the COVID-19 pandemic.

[SHB 1095](#)-Relating to the taxation of governmental financial assistance programs addressing the impacts of conditions giving rise to a gubernatorial or presidential emergency proclamation by creating state business and occupation tax and state public utility tax exemptions, a sales and use tax exemption for the receipt of such financial assistance and clarifying the sales and use tax obligations for goods and services purchased by recipients of such financial assistance.

[SJM 8402](#) - Extending certain gubernatorial orders issued in response to the COVID-19 state of emergency.

Budget Negotiations: There are several different budget bills related to tax increases to fund foundational public health, childcare and other priorities. One is a capital gains tax on high income earners stocks and bonds, which passed the Senate this weekend, one is a sweetener (soda) tax, and one charges health care commercial insurers for every covered person. There's good article in Governing magazine about how public health in WA State has been underfunded for many years: <https://www.governing.com/finance/Pandemic-Reinforces-Washingtons-Need-for-Public-Health-Funding.html>. Budget negotiations have already started but will kick into high gear when the state revenue forecast comes out March 17th. And we will know more about federal COVID relief bill which is expected to bring in nearly \$4.3 billion dollars into WA state!

COVID-19 Information

We are passing the one-year anniversary of the COVID-19 being found in Washington state. Statewide totals from the illness caused by the coronavirus are 341,441 cases and over 5,000 deaths. Much of my time over the past year has been spend working with the state DOH and King County to help expand access to care for in-home services agencies, assuring practitioners have access to

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PPE and fit testing. I attend the DOH Vaccine Partners meeting, and they reported that much more vaccine is heading to Washington state soon, including the newly approved Johnson and Johnson vaccine. They are working on multiple pathways to get the vaccine out into our communities, include mobile vaccinations for home bound patients or those with difficulty traveling. The state has sent up large vaccination events in regions around the state. We were also part of the soft launch of www.findyourphasewa.com, which is fully operational now.

COVID-19 Data Dashboard: <https://www.doh.wa.gov/Emergencies/COVID19/DataDashboard>

Tracking PPE Distribution Dashboard: <https://coronavirus.wa.gov/what-you-need-know/personal-protective-equipment/tracking-ppe-distribution>

Department of Health (DOH)

Department of Health Vaccine Updates:

<https://www.doh.wa.gov/Emergencies/COVID19/Vaccine>, Find [COVID-19 vaccine information for health care providers](#).

DOH Rules Update: PAs ordering Home Health Services Expedited Rule Making CR-105:

WAC 246-335-510 Definitions. In-Home Services, Home Health. DOH is proposing a permanent rule amendment to WAC 246-335-510(3), adding physician assistants to the list of practitioners authorized to order home health services and to sign plans of care, consistent with federal changes due to the coronavirus disease (COVID-19) pandemic filed as [WSR# 20-23-089](#) . This rulemaking is still in process, and the emergency rules are still in place allowing for PAs to order home health during the pandemic.

Telemedicine Supervisory Visits for Home Health & Hospice:

HCAW submitted a rulemaking request to DOH to allow for telemedicine supervisory visits for home health and hospice and was approved! Telemedicine has kept consumers and providers safe while allowing patients to continue their care plan with their home health and hospice providers during the COVID-19 pandemic, but its benefits extend far beyond the current outbreak. We are waiting for an announcement from DOH for the rulemaking to begin. Many agency rules processes have been delayed by the pandemic, so we will see how fast they are able to start these rules!

Hospice Certificate of Need Issues: I have followed up with Kristin Petersen at DOH regarding our concerns with their methodology with no new news yet. **CON Rulemaking is still on hold.**

Nursing Care Quality Assurance Commission (NCQAC): I attend several meetings with the nursing commission and am tracking issues related to telemedicine for ARNPs and RNs, nurse compact legislation, bills that they are tracking and **Death with Dignity (Aid-in-Dying): Role of the Nurse.** I often attend their legislative bill tracking meetings to find out their positions on bills and to make sure I catch all the nursing related bills for tracking during the legislative session.

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Nursing Care Quality Assurance Commission Telemedicine Training Update: The NCQAC finally released their guidance for the telemedicine training impacting nurses licensed under the commission. The final date is later than the “Secretary” Professions that are not under a board or commission. The Nursing Care Quality Assurance Commission (NCQAC) recommends telemedicine training be completed as soon as possible as a demonstration of competency. The licensed nurse (RN, LPN, or ARNP) providing telemedicine clinical services licensed prior to **January 1, 2021 will need to complete telemedicine training by December 31, 2021.**

NCQAC filed Rules on February 8, 2021 a CR-101, Preproposal for chapter 246-841 WAC, excluding WAC 246-841-520, 246-841-720, and 246-841-990; and chapter 246-842 WAC, Nursing Assistants: The NCQAC is considering amending nursing assistant standards to eliminate duplication, update competencies, and revise program requirements. The NCQAC may also consider adopting new sections of rule as necessary and the repeal of chapter 246-842 WAC. The CR-101 Preproposal announces to the public that rule change language will be considered by the NCQAC. Public workshops to receive input from interested parties on the rules will be scheduled. In 2018, the NCQAC was required by the Legislature to work with key interested parties to assess the need for nurses, including nursing assistants in long-term care settings and to make recommendations. The work was done from 2018-2020 and confirmed the need to update the rules. The coronavirus disease 2019 (COVID-19) pandemic magnified the need and urgency for changes to the rules. The changes may eliminate barriers to career advancement for nursing assistants to help address the nursing assistant shortage in healthcare.

Specifically, the NCQAC is considering: (1) Repealing chapter 246-842 WAC. Chapters 246-841 and 246-842 WAC are similar. Repealing Chapter 246-842 WAC may eliminate unnecessary redundancy, which creates confusion about requirements. Any requirements that may need to be retained could be moved to chapter 246-841 WAC; (2) Updating the rules overall to reflect the most current standards and practice, clarifying and updating curriculum and testing requirements for training programs, and eliminating barriers to career advancement for nursing assistants to help address the nursing assistant shortage in healthcare; and (3) Standardizing the scope of practice for nursing assistants as allowed by law. The scope of practice for nursing assistants varies depending on the work setting. NCQAC believes standardizing the scope of practice across work settings could eliminate confusion.

WAC 246-841-520, 246-841-720, and 246-841-990 are excluded from this review because these sections are not under the exclusive rulemaking authority of NCQAC. Also, amendments to these sections are not currently needed to achieve the goals of this review. For more information, please contact: Shad Bell (Shad.Bell@doh.wa.gov), Assistant Director of Operations, NCQAC

[PREP Act Authorization](#) for Health Care Workers with Expired or Inactive Licenses to Administer COVID-19 Vaccines: To participate, health care workers must register at:

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<https://www.waserv.org>. Step-by-step instructions to register: <https://www.doh.wa.gov/Emergencies/COVID19/HealthcareProviders>.

DOH and LNI's Fit Testing Training Webinars: Beginning in January 2021, facilities and agencies in all counties in Washington State are eligible for no-cost fit testing through funding provided by the Department of Health. Eligible facility and agency types are:

- Assisted Living Facilities
- Skilled Nursing Facilities/Nursing Homes
- Adult Family Homes
- Supported Living Agencies
- Home Care Agencies
- Home Health Agencies
- Hospice Agencies

Each county has been assigned a fit testing provider who is participating in the DOH N95 Fit Testing Project. Appointments for fit testing with these providers will begin after February 1st. To access this program, facilities should contact the fit testing provider assigned to their county directly. To find the provider assigned to your county, please review the chart or map below. If your county is not listed below, please contact DOH (carolyn.ham@doh.wa.gov). To request Consultation from LNI <https://www.lni.wa.gov/safety-health/preventing-injuries-illnesses/request-consultation/>

Palliative Care Roadmap Still Available!! Pat Justis has located funds for a third printing of the PC Roadmap that are available until the end of March so please place your orders soon! It's posted on [DOH Rural Health webpage](#), as well as the [WA Rural Palliative Care Initiative portal](#) To order: <https://prtonline.myprintdesk.net/DSF/>

Palliative Care-Rural Health Integration Advisory Team (PC-RHIAT): I attended the Rural Health Palliative Care initiative on March 3, 2021 and brought up the need for more information on dementia patients and palliative care resources on the portal. For more information on their efforts go to: <https://waportal.org/partners/home/washington-rural-palliative-care-initiative>

Health Care Authority (HCA)

HCA has been working on the final rules that allow ARNPs and PAs to order home health. This would make the emergency rules permanent. We requested an amendment that includes PAs in the definitions. No update from HCA on these rules lately...stay tuned!

Public Policy

Dementia Action Collaborative Subcommittee on Care Transitions: I am part of a workgroup that is working on how to get Dementia patients out of hospitals and into the appropriate care settings. This will include working with caregivers and their primary care providers. There is a lot of interest in providing palliative care to this group as well. We are researching information on existing care transition models and toolkits that we may be able to adapt.

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WA State Hospital Association (WSHA) Readmissions Workgroup: I will be participating in the newly formed Readmissions Workgroup for WSHA. I will see if there are ways to incorporate palliative care into their discussions!

WA State Telemedicine Collaborative: I attended the meeting on March 4, 2021. Telemedicine Policy Updates, including but not limited to:

- o HB 1378 – MA Supervision
- o Audio Only Payment (HB 1196)
- o Broadband Access and Digital Equity
- o Nurse Licensing Compact
- o Telemedicine Definition
- Collaborative Updates
- o State Telemedicine Training Data
- o 2021 Focus Issues
- Interstate Licensing

WSMA, WSHA, WEOLC, and HCPNW Invite Input on Revised Advance Directive and

Washington POLST: To support participation in the call for comment, we have prepared an information package including the proposed Advance Directive and Washington POLST documents and the current (outgoing) versions of the documents. They will accept comments until February 22, 2021. Please contact jessica@wsma.org with questions.

Information Package:

https://wsma.org/doc_library/resources/advance_care_planning/call_for_comment.pdf

- Advance Directive Survey: <https://www.surveymonkey.com/r/2021AdvanceDirective>
- Washington POLST Survey: <https://www.surveymonkey.com/r/2021POLST>

Virtual In-Home Services Days February 22-29: I also facilitated an In-Home Services Day on February 16th with Agencies that are in SW Washington. I provide an hour-long orientation prior to the meeting. Community Home Health and Hospice and PeaceHealth participated with six legislators. We reviewed our legislative agenda and how COVID-19 impacted their agencies.

I also provided an Orientation for members in other areas of the state on February 19th.

Recording of In-Home Services Week Orientation:

https://us02web.zoom.us/rec/share/I7qbokvFk24z5x2r5cibvB8JCxPAEZJ34_acrPVQePRjuwuUX8o9C68u2YYI1VXs.Qam6NPD1xCvYBffy?startTime=1613757854000

Passcode: .+KhV3y2

Washington State In-Home Services Advocacy Registration Form:

<https://www.hcaoa.org/walobbydayform-344701.html>

Your message that is sent to legislators is requesting a Virtual meeting with them in the near future. Many of their legislative assistants will send you back options for a date and time for a virtual call. Please schedule the meeting with them and let me know when it is. If they are unable to meet with you or with their legislative assistant, thank them and send out the 2021 In-Home Services

March 8, 2021

Legislative Agenda (song sheet) attached! Feel free to use the attached PowerPoint in your virtual calls by sharing the screen with your legislator. Its very helpful to walk through the information.

I know this year is quite challenging and hopefully we get back to our normal advocacy day next year, but in the meantime, please enjoy your meetings with your legislators and let me know how it goes!



In-Home Services
Legislative Days PP.ppt



2021 In-Home
Services Day Songshe

HCAW Bill Status & Upcoming Public Hearings Report 3/11/21

Prepared by Leslie Emerick, HCAW Public Policy Director

The bill tracking list has been updated to reflect the House of Origin bill cut-off on March 9th. Just a reminder that some bills that we are tracking may be “necessary to implement the budget”. The bills still moving forward are now in the Opposite House for public hearings. The policy committee bill cut-off is March 26th, fiscal committee on April 2nd and Opposite House Cut-off on April 11th. The last day of session is April 25th.

Upcoming Events

Labor, Commerce & Tribal Affairs (Senate) - Virtual, - 3/15 @ 9:30am

1. 2SHB 1076 - Public Hearing - Allowing whistleblowers to bring actions on behalf of the state for violations of workplace protections.

Health & Long Term Care (Senate) - Virtual, - 3/15 @ 1:30pm

2. ESHB 1120 - Public Hearing - Concerning state of emergency operations impacting long-term services and supports. (Support/Sign in PRO)

Health Care & Wellness (House) - Virtual, - 3/15 @ 1:30pm

3. E2SSB 5052 - Public Hearing - Concerning the creation of health equity zones.
4. SSB 5169 - Public Hearing - Concerning provider reimbursement for personal protective equipment during the state of emergency related to COVID-19.
5. ESSB 5229 - Public Hearing - Concerning health equity continuing education for health care professionals.

Civil Rights & Judiciary (House) - Virtual, - 3/16 @ 10:00am

6. SSB 5185 - Public Hearing - Concerning capacity to provide informed consent for health care decisions.
7. SSB 5271 - Public Hearing - Amending the necessary elements of proof of injury during the state of emergency declared due to the COVID-19 pandemic.

Labor & Workplace Standards (House) - Virtual, - 3/16 @ 10:00am

8. ESSB 5097 - Public Hearing - Expanding coverage of the paid family and medical leave program.
9. SSB 5254 - Public Hearing - Concerning the use of protective devices and equipment during a public health emergency.

Health & Long Term Care (Senate) - Virtual, - 3/17 @ 8:00am

10. ESHB 1141 - Public Hearing - Increasing access to the death with dignity act.
11. 2SHB 1161 - Public Hearing - Modifying the requirements for drug take-back programs.
12. SHB 1445 - Public Hearing - Concerning the definition of compounding for purposes of the practice of pharmacy.

Health Care & Wellness (House) - Virtual, - 3/18 @ 10:00am

13. SSB 5258 - Public Hearing - Concerning consumer directed employers.
14. E2SSB 5399 - Public Hearing - Concerning the creation of a universal health care commission.

Health & Long-Term Care (Senate) - Virtual, - 3/19 @ 8:00am

15. E2SHB 1160 - Public Hearing - Concerning health provider contracts.
16. E2SHB 1272 - Public Hearing - Concerning health system transparency.

Bill #	Abbrev. Title	Short Description	Status	Sponsor	Position
E2SHB 1073	Paid leave coverage	Expanding coverage of the paid family and medical leave program.	S Labor, Comm &	Berry	Neutral
2SHB 1076	Workplace violations qui tam	Allowing whistleblowers to bring actions on behalf of the state for violations of workplace protections.	S Labor, Comm &	Hansen	Neutral
HB 1093 (SB 5091)	Operating budget, 2nd supp.	Making 2019-2021 fiscal biennium second supplemental operating appropriations.	H Approps	Ormsby	Neutral
HB 1094 (SB 5092)	Operating budget 2021-2023	Making 2021-2023 fiscal biennium operating appropriations.	H Approps	Ormsby	Neutral
SHB 1095	Emergency assistance/tax	Concerning the taxation of governmental financial assistance programs addressing the impacts of conditions giving rise to a gubernatorial or presidential emergency proclamation.	C 4 L 21	Walen	Support
ESHB 1097 (SB 5090)	Worker protections	Increasing worker protections.	S Labor, Comm & T	Sells	Neutral
ESHB 1120	Long-term services/emergency	Concerning state of emergency operations impacting long-term services and supports.	S Health & Long	Tharinger	Support
SHB 1124	Nurse delegation/glucose	Concerning nurse delegation of glucose monitoring, glucose testing, and insulin injections.	S Health & Long T	Cody	Neutral
ESHB 1141	Death w/ dignity act access	Increasing access to the death with dignity act.	S Health & Long T	Rude	Neutral
E2SHB 1152 (SB 5173)	Comp health districts	Supporting measures to create comprehensive public health districts.	S Health & Long T	Riccelli	Neutral
E2SHB 1160	Health provider contracts	Concerning health provider contracts.	S Health & Long T	Cody	Neutral

2SHB 1161	Drug take-back programs	Modifying the requirements for drug take-back programs.	S Health & Long T	Peterson	Neutral
ESHB 1196 (SSB 5325)	Audio-only telemedicine	Concerning audio-only telemedicine.	S Health & Long T	Riccelli	Support
ESHB 1197	Health care decisions	Concerning health care decisions made by a designated person.	S Law & Justice	Riccelli	Support
SHB 1218	Long-term care residents	Improving health, safety, and quality of life for residents in long-term care facilities.	S Health & Long	Bateman	Neutral
E2SHB 1272	Health system transparency	Concerning health system transparency.	S Health & Long T	Macri	Neutral
SHB 1323	Long-term services trust	Concerning the long-term services and supports trust program.	S Health & Long T	Tharinger	Support
HB 1367 (SB 5343)	Medicaid appropriations	Revising 2019-2021 fiscal biennium appropriations of state and federal funding for previously implemented Medicaid rates in the DD and LTC programs in response to the pandemic.	C 5 L 21	Ormsby	Neutral
ESHB 1368 (SB 5344)	Federal funding/COVID-19	Responding to the COVID-19 pandemic through state actions supported by federal funding.	C 3 L 21	Ormsby	Neutral
SHB 1411	Health care workforce	Expanding health care workforce eligibility.	S Health & Long T	Simmons	Concerns
SHB 1445	Definition of compounding	Concerning the definition of compounding for purposes of the practice of pharmacy.	S Health & Long T	Thai	
E2SSB 5052	Health equity zones	Concerning the creation of health equity zones.	H HC/Wellness	Keiser	Neutral
SB 5092 (HB 1094)	Operating budget 2021-2023	Making 2021-2023 fiscal biennium operating appropriations.	S Ways & Means	Rolfes	Neutral
ESSB 5097	Paid leave coverage	Expanding coverage of the paid family and medical leave program.	H Labor & Workpla	Robinson	Neutral
ESSB 5115	Health emergency/labor	Establishing health emergency labor standards.	H Labor & Workpla	Keiser	Neutral
SSB 5169	Provider PPE reimbursement	Concerning provider reimbursement for personal protective equipment during the state of emergency related to COVID.	H HC/Wellness	Froct	Neutral
ESSB 5178	Health care waivers	Establishing automatic waivers of select state health care laws to enable timely response by the health care system during a governor-declared statewide state of emergency.	H HC/Wellness	Cleveland	Neutral
SSB 5185	Health care consent	Concerning capacity to provide informed consent for health care decisions.	H Civil R & Judi	Pedersen	Neutral
ESSB 5190	Health care workers/benefits	Providing health care workers with presumptive benefits during a public health emergency.	H Labor & Workpla	Holy	Neutral
ESSB 5229	Health equity continuing ed.	Concerning health equity continuing education for health care professionals.	H HC/Wellness	Randall	Neutral

Bill Status & Upcoming Events Report

March 11, 2021

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SSB 5254	Protective devices/health	Concerning the use of protective devices and equipment during a public health emergency.	H Labor & Workpla	Salomon	Neutral
SSB 5258	Consumer directed employers	Concerning consumer directed employers.	H HC/Wellness	Cleveland	Neutral
SSB 5271	Health care injury/COVID-19	Amending elements of proof of injury during the state of emergency declared due to the COVID-19 pandemic.	H Civil R & Judi	Wagoner	Neutral
SSB 5294	Long-term care/epidemics	Concerning the creation of statewide epidemic preparedness and response guidelines for LTC facilities.	H HC/Wellness	Cleveland	Support
SSB 5325 (ESHB 1196)	Telemedicine	Concerning audio-only telemedicine.	H HC/Wellness	Muzzall	Neutral
ESSB 5370	Mental health av. directives	Updating mental health advance directive laws.	H HC/Wellness	Keiser	Neutral
E2SSB 5399	Universal health care comm'n	Concerning the creation of a universal health care commission.	H HC/Wellness	Randall	Neutral
SSB 5423	Telemedicine consultations	Concerning telemedicine consultations.	H HC/Wellness	Rivers	
SCR 8402	Emergency orders extension	Extending certain gubernatorial orders issued in response to the COVID-19 state of emergency.	H Spkr Signed	Liias	Neutral

Home Care Association of Washington

Clinical Director Report

February, 2021

COVID Updates:

Most residential care facilities (SNFs; ALFs; AFHs) have completed the three vaccine clinics. Many residents have received their second shot. Interest seems to be lagging a bit with regard to employee

[COVID-19 Vaccine Resources – National Association for Home Care & Hospice \(nahc.org\)](#) [COVID-19 Vaccine Resources – National Association for Home Care & Hospice \(nahc.org\)](#)

The FDA granted Emergency Use Authorization to Johnson and Johnson's one dose, COVID vaccine. See link to fact sheet:

[Janssen COVID-19 Vaccine EUA Fact Sheet for Healthcare Providers \(fda.gov\)](#)

Legislative/Regulatory:

I joined Gretchen Anderson in a meeting with 4th district lawmakers to discuss In-Home Services and bills we are supporting. The meeting with Senator Mike Padden was on 02-26-2021. A separate meeting was held with Representative McCaslin on 03-02-2021. We shared the HCAW legislative agenda and Gretchen provided a good overview of her agency.

I continue to work closely with Leslie Emerick to review pending legislation that could impact In-Home Services agencies.

On 02-24-2021 I provided a zoom webinar regarding Regulatory Basics. This webinar focused on WA state RCW and WAC that affects In-Home Services.

Learning Management Systems review:

I worked with the team to continue to narrow the options for a Learning Platform that HCAW can use to attract more members. MedBridge is the clear front runner but maybe cost prohibitive at this time.

Representing HCAW:

I attend the following meetings throughout the month representing HCAW:

Forum of States; DOH COVID 19 vaccine webinars (multiple); CON call with member agency; WSHA – STAR – Sepsis webinars;