HCAW Board Packet

March 17th, 2022

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HCAW March 2022 Board Meeting Agenda

<u>Our Vision</u>: We are inspired to position homecare services as a leader in healthcare in Washington State.

Date: 3/17/22		**Time:** 10:00 a.m.-11:00 a.m.	**Location:** GoToMeeting	
TIME	**TOPIC**	**DISCUSSION**	**ACTION PLAN**	**RESPONSIBLE**
10:00 a.m.	Call to Order	Welcome/Updates • Consent Agenda: February 2022 Minutes	Acceptance	Rachel / All
10:05 a.m.	Financial Reports	• February Financials: Update and Acceptance • Budget Revision	Acceptance Review and Questions	Brent / All
10:15 a.m.	Chapter Business	• 2022 Bylaw Revision • Baird Investments: ○ Meeting Recap with Bill McGeorge	Acceptance Review and Questions	Brent / Lisa Brent / Rachel

10:35 a.m.	Committee Reports	• Education & Annual Meeting Committee
		  ○ Annual Conference Update
		  ▪ Board Member Basket Donations
		  ▪ Registration Report
		  ○ Monthly Webinars
		  ▪ Plus / Delta
		• Nominations & Elections Committee
			Discussion	Rachel
				
				Sheena

10:50 a.m.	Legislative Updates	• Public Policy Report	Review and Questions	Leslie
10:50 a.m.	Strategic Plan	Review open items from strategic planning	Review and Discussion	All
11:00 a.m.	Adjourn/Action Items	*<u>Our Mission</u>: To promote the long-term growth and sustainability of in-home services in Washington State. HCAW provides leadership for consumers by unifying in-home services providers through public outreach, education, legislative advocacy and supporting practice standards.*		

Board Meeting Teleconference Minutes
Thursday, February 17, 2022

10:00 am-11:00 am

Our Vision: We are inspired to position homecare services as a leader in healthcare in Washington State.

ATTENDANCE

Board: Officers: President; Rachel Manchester, President-Elect/Treasurer; Brent Korte, Secretary; Sheena Paylor Directors: Jason Darling, Lisa Shaw, Deb Strom, Imee Nebres, Amber Hahn-Keenan, Gina Anderson, Kelly Panijag

Staff: Leslie Emerick, Public Policy Director; Donna Goodwin, Clinical Director, Carissa Linnane, Executive Director

Guest: Marc Berg (10:45-10:55 AM)

Not in Attendance: Directors: Melinda Moore, Geoff Meinken, Shelly McDiarmid, Deb Strom

Meeting called to order at 10:02 am

CALL TO ORDER

Consent Agenda: January 2022 Minutes accepted

FINANCE REPORTS

Financial Reports:
Carissa reviewed our financial reports. Although our expenses our exceeding our monthly income we understand that is the result of unbudgeted expenses as listed on the report. We expect to see this gap decrease as the rest of our dues income is realized. The Annual Conference and OASIS workshops are expected to tip the scales to a net positive income this by the fiscal year end.

January 2021 Financials accepted as provided.

MEMBERSHIP COMMITTEE REPORT

Kelly reported that we are well on track with our membership renewal efforts. Each member of the committee was assigned to reach out to any unpaid members and that has been done. We have also decided to send member certificate this year to all new and renewing members.

Jason added that we plan to review the membership fee structure and look at a way to provide a lesser barrier for new agencies to get involved with HCAW.

EDUCATION COMMITTEE REPORT

Annual Conference: Rachel M. reviewed the annual conference agenda. Please consider donating wine

and a gift basket for our raffle and auction.

At the end of the first night following pre-conference, we want to offer board hosted dinners. Please let us know if know if you would like to be a table captain for this dine-around.

CLINICAL DIRECTOR REPORT

Complete report in board packet. Donna expressed her thanks to Leslie E. for leading a fantastic In-Home Services Day!

PUBLIC POLICY REPORT

Complete report in board packet. Leslie explained that there is a $2 billion surplus in the budget, so we are optimistic that our budget requests will be approved.

In-Home Services Day: We hosted fifty meetings during this advocacy day. The event was a success and grouping constituents by district was effective.

Review of our bills of interest for 2022, the timing of our In-Home Services Day helped us ensure we had sponsors for our budget provisions to support rate increases for PDN, Medicaid Home Health.

The WA Cares Act has been delayed, but there has been some confusion around the finer points of the delay. You can learn more by visiting the instructions for employers page of the WA Cares Act website.

Review of the bills we are actively tracking that and their status in committee.

OPEN DISCUSSION

Certificate of Need Marc Berg reported that the first couple of meetings will be focused on determining where we are at and next, we will begin to establish what metrics we will need to be successful in our work to modernize CON.

ACTION ITEMS

Carissa:

- Carissa will share the CON workgroup meeting recording and materials

Sheena & Rachel:

- Lead the effort to resolve any contract revision questions and bring a recommended resolution to the board.

All:

- Wine Raffle & Gift Basket donations needed for the Annual Conference PAC auction
- Volunteer to lead a dine around following Pre-Con 4/26
- Continue participation in our CON meetings

Financial Report Notes - Brent Korte, Treasurer & Carissa Linnane, Executive Director Prepared March 10, 2022

- **Operational Health Snapshot**
    - YTD our income is at a net positive of $22,934. As we realize the remainder of our due's income, the Annual Conference sponsorship and registration income, and the June Oasis workshop registration income we are forecasted to exceed our income targets for 2021-2022. This is largely due to a significant increase in membership.

- **Balance sheet:**
        - Gains on investments: $37,899 YTD in total
        - Columbia Checking: Balance is down 5.78%, course correction expected March 1, as additional dues income and conference registration hit the bank.
        - Columbia Money Market: $65,693 relatively unchanged from previous YTD
        - Baird Money Market: Cash & Equivalents: Balance $38,074, this is a 12% increase from previous YTD
        - Total Baird Investment Assets total: $160,252, account have earned $37,893 from previous YTD
        - Prepaid Workshop and other prepaid expenses booked as expected; 2022 Member dues income invoiced and received. **Total assets up 8.37% from Previous YTD**
    - Accounts Receivables:
        - Reduced by more than half from Jan. to Feb. 2022. Dues income is trending behind previous YTD as the result of 2021 outstanding dues still on our books

- **P&L to Budget:**
    - INCOME:
        - PAC: YTD Donations Income $1,020
        - Dues: Monthly deferred dues entries updated and booked based on 2022 member dues received
        - Workshops & Seminars: – Little change from Previous month.
        - Conference: Sponsorship and registration income is beginning to roll in. As of this week we have achieved our sponsorship budget goals.
    - EXPENSES:
        - All is ordinary through admin, advocacy, member retention, and organizational expenses
        - Leadership: $184 expense for Deb's condolences gift and Leslie's flowers

- Workshops & Seminars: Technology: deferred expense entry RCTCLearn $1,800 YTD ($360 Monthly). A/V cost incurred for Zoom annual subscription and Webinar Add on
- Mis-entries: – easy fixes**;** resolve March 1
    - Admin expense booked in wrong category – easy fix, final amount pends admin contract resolution.
    - Public Policy Director Expense booked twice in the same month

Action Items:

- Approve Budget Amendments: taxes & Berg Data
- Remove bad debt: Martha & Mary Home Services ($2,090) and A Helping Hand Home Care ($4,240)

Home Care Association of Washington
Balance Sheet Prev Year Comparison
As of February 28, 2022

	Jan 31, 22	Feb 28, 22	Feb 28, 21	$ Change	% Change
ASSETS					
Current Assets					
Checking/Savings					
Baird Cash and Equivalents	37,328.07	38,074.34	33,970.00	4,104.34	12.08%
Bairds Investment Assets	124,290.85	126,281.95	92,493.21	33,788.74	36.53%
Columbia Checking 0944	101,502.06	144,952.79	153,847.84	-8,895.05	-5.78%
Columbia Money Mkt #0936	65,695.52	65,696.02	65,689.44	6.58	0.01%
PAC - Columbia #0951	1,582.54	1,582.54	579.81	1,002.73	172.94%
Paypal	0.00	0.00	0.00	0.00	0.0%
Total Checking/Savings	330,399.04	376,587.64	346,580.30	30,007.34	8.66%
Accounts Receivable					
Accounts Receivable	82,619.40	40,923.65	46,714.50	-5,790.85	-12.4%
Total Accounts Receivable	82,619.40	40,923.65	46,714.50	-5,790.85	-12.4%
Other Current Assets					
Prepaid Annual Meeting Expenses	750.00	750.00	750.00	0.00	0.0%
Prepaid Expenses	7,441.25	7,250.00	0.00	7,250.00	100.0%
Prepaid Insurance	1,807.54	1,677.12	0.00	1,677.12	100.0%
Prepaid Workshop Expenses	11,440.00	11,080.00	11,080.00	0.00	0.0%
Undeposited Funds	8,901.00	10,406.00	8,885.50	1,520.50	17.11%
Total Other Current Assets	30,339.79	31,163.12	20,715.50	10,447.62	50.43%
Total Current Assets	443,358.23	448,674.41	414,010.30	34,664.11	8.37%
TOTAL ASSETS	443,358.23	448,674.41	414,010.30	34,664.11	8.37%
LIABILITIES & EQUITY					
Liabilities					
Current Liabilities					
Accounts Payable					
Accounts Payable	254.00	292.88	0.00	292.88	100.0%
Total Accounts Payable	254.00	292.88	0.00	292.88	100.0%
Other Current Liabilities					
Deferred Dues					
Affiliate Dues	3,500.47	3,132.95	2,249.68	883.27	39.26%
Provider Dues	154,103.86	136,814.67	132,936.08	3,878.59	2.92%
Total Deferred Dues	157,604.33	139,947.62	135,185.76	4,761.86	3.52%
Deferred Workshop Income	0.00	0.00	0.00	0.00	0.0%
Payable to HCAW PAC	0.00	0.00	-8,900.00	8,900.00	100.0%
Total Other Current Liabilities	157,604.33	139,947.62	126,285.76	13,661.86	10.82%
Total Current Liabilities	157,858.33	140,240.50	126,285.76	13,954.74	11.05%
Total Liabilities	157,858.33	140,240.50	126,285.76	13,954.74	11.05%
Equity					
Retained Earnings	59,412.07	59,412.07	-42,112.49	101,524.56	241.08%
Unrestricted Net Assets	237,544.50	237,544.50	237,544.50	0.00	0.0%
Net Income	-11,456.67	11,477.34	92,292.53	-80,815.19	-87.56%
Total Equity	285,499.90	308,433.91	287,724.54	20,709.37	7.2%
TOTAL LIABILITIES & EQUITY	443,358.23	448,674.41	414,010.30	34,664.11	8.37%

Home Care Association of Washington
Profit & Loss Budget vs. Actual
July 2021 through February 2022

	Feb 22	Jul '21 - Feb 22	Budget	% of Budget
Ordinary Income/Expense				
Income				
PAC Contributions	0.00	1,020.00		
MEMBERSHIP				
Affiliate Dues	367.52	2,428.88	3,200.00	75.9%
Provider Dues	36,967.69	141,364.27	180,000.00	78.54%
Total MEMBERSHIP	37,335.21	143,793.15	183,200.00	78.49%
OPERATING				
Job Target/Career Board	0.00	0.00	1,300.00	0.0%
Total OPERATING	0.00	0.00	1,300.00	0.0%
PROGRAMMING				
Annual Meeting/Conv - Spring				
Sponsorships/Endorsements/Rebat	500.00	500.00	3,000.00	16.67%
Annual Meeting/Conv - Spring - Other	1,475.00	1,475.00	41,000.00	3.6%
Total Annual Meeting/Conv - Spring	1,975.00	1,975.00	44,000.00	4.49%
Conf Trade Show Booth	0.00	0.00	3,000.00	0.0%
OCS OASIS Partnership	0.00	0.00	1,500.00	0.0%
Workshops/Seminars	120.00	1,296.90	21,250.00	6.1%
Total PROGRAMMING	2,095.00	3,271.90	69,750.00	4.69%
Total Income	39,430.21	148,085.05	254,250.00	58.24%
Gross Profit	39,430.21	148,085.05	254,250.00	58.24%
Expense				
PAC Expenses	0.00	217.12		
ADMINISTRATIVE				
Professional Fees				
Tax Return Prep	0.00	3,328.25		
Total Professional Fees	0.00	3,328.25		
Bank / Merchant Fees	371.99	1,022.78	2,900.00	35.27%
Business License	0.00	0.00	10.00	0.0%
Insurance	130.42	1,173.78	2,300.00	51.03%
Management	0.00	48,300.00	82,800.00	58.33%
Office Supplies	17.90	30.94	300.00	10.31%
Postage	0.00	8.00	350.00	2.29%
Printing/Copies	7,257.39	7,531.41	400.00	1,882.85%
Publications/Subscriptions	0.00	375.84	1,500.00	25.06%
Telephone	30.42	213.12	500.00	42.62%
Total ADMINISTRATIVE	7,808.12	61,984.12	91,060.00	68.07%
ADVOCACY				
Lobbyist Expenses	0.00	0.00	1,750.00	0.0%
Lobbyist/Legislative Consultant	8,000.00	39,700.00	44,400.00	89.41%
Policy & Advocacy	128.75	11,132.50	1,500.00	742.17%
Total ADVOCACY	8,128.75	50,832.50	47,650.00	106.68%
COMMUNICATIONS				
Newsletters/Publications	77.76	93.94		

Home Care Association of Washington
Profit & Loss Budget vs. Actual
July 2021 through February 2022

	Feb 22	Jul '21 - Feb 22	Budget	% of Budget
Website- Reg & Maint	0.00	3,130.00	2,400.00	130.42%
Total COMMUNICATIONS	77.76	3,223.94	2,400.00	134.33%
LEADERSHIP				
Board Meetings	183.57	270.55	1,750.00	15.46%
Strategic Planning	0.00	650.00	1,500.00	43.33%
Total LEADERSHIP	183.57	920.55	3,250.00	28.33%
MEMBERSHIP SERVICE/RETENTION				
Clinical Director	2,500.00	20,000.00	30,000.00	66.67%
Clinical Director Expenses	0.00	0.00	500.00	0.0%
NAHC Dues/Other Memberships	62.50	562.50	1,500.00	37.5%
Public Relations/ Awards	28.81	62.67	250.00	25.07%
Total MEMBERSHIP SERVICE/RETENTION	2,591.31	20,625.17	32,250.00	63.95%
PROGRAMS				
Annual Mtg/Convention Spring				
A/V - Technology	0.00	0.00	8,300.00	0.0%
Food and Beverage	0.00	0.00	18,500.00	0.0%
Speaker	0.00	0.00	9,000.00	0.0%
Syllabus	0.00	0.00	2,500.00	0.0%
Total Annual Mtg/Convention Spring	0.00	0.00	38,300.00	0.0%
Workshops/Seminar Expense				
A/V-Technology	445.33	3,595.51	3,250.00	110.63%
Food and Beverage	0.00	0.00	2,000.00	0.0%
Lodging & Transportation	0.00	0.00	1,500.00	0.0%
Other Workshops/Seminar Expense	0.00	125.00	2,000.00	6.25%
Speaker	0.00	1,500.00	10,000.00	15.0%
Syllabus Copies	0.00	0.00	2,500.00	0.0%
Total Workshops/Seminar Expense	445.33	5,220.51	21,250.00	24.57%
Total PROGRAMS	445.33	5,220.51	59,550.00	8.77%
Total Expense	19,234.84	143,023.91	236,160.00	60.56%
Net Ordinary Income	20,195.37	5,061.14	18,090.00	27.98%
Other Income/Expense				
Other Income				
Interest & Dividends	747.54	2,361.37	750.00	314.85%
Gain/Loss on Investments	1,991.10	4,054.83	0.00	100.0%
Total Other Income	2,738.64	6,416.20	750.00	855.49%
Net Other Income	2,738.64	6,416.20	750.00	855.49%
Net Income	22,934.01	11,477.34	18,840.00	60.92%

Home Care Association of Washington
Profit & Loss Prev Year Comparison
July 2021 through February 2022

	Jul '21 - Feb 22	Jul '20 - Feb 21	$ Change	% Change
Ordinary Income/Expense				
Income				
PAC Contributions	1,020.00	579.81	440.19	75.92%
MEMBERSHIP				
Affiliate Dues	2,428.88	904.96	1,523.92	168.4%
Provider Dues	141,364.27	157,825.99	-16,461.72	-10.43%
Total MEMBERSHIP	143,793.15	158,730.95	-14,937.80	-9.41%
OPERATING				
Job Target/Career Board	0.00	516.66	-516.66	-100.0%
Total OPERATING	0.00	516.66	-516.66	-100.0%
PROGRAMMING				
Annual Meeting/Conv - Spring				
Sponsorships/Endorsements/Rebat	500.00	-1,800.00	2,300.00	127.78%
Annual Meeting/Conv - Spring - Other	1,475.00	-3,266.67	4,741.67	145.15%
Total Annual Meeting/Conv - Spring	1,975.00	-5,066.67	7,041.67	138.98%
Workshops/Seminars	1,296.90	-775.00	2,071.90	267.34%
Total PROGRAMMING	3,271.90	-5,841.67	9,113.57	156.01%
Total Income	148,085.05	153,985.75	-5,900.70	-3.83%
Gross Profit	148,085.05	153,985.75	-5,900.70	-3.83%
Expense				
PAC Expenses	217.12	0.00	217.12	100.0%
ADMINISTRATIVE				
Professional Fees				
Tax Return Prep	3,328.25	0.00	3,328.25	100.0%
Total Professional Fees	3,328.25	0.00	3,328.25	100.0%
Bank / Merchant Fees	1,022.78	411.73	611.05	148.41%
Insurance	1,173.78	1,814.58	-640.80	-35.31%
Management	48,300.00	14,400.00	33,900.00	235.42%
Miscellaneous	0.00	71.30	-71.30	-100.0%
Office Supplies	30.94	18.09	12.85	71.03%
Postage	8.00	14.30	-6.30	-44.06%
Printing/Copies	7,531.41	36.42	7,494.99	20,579.33%
Publications/Subscriptions	375.84	0.00	375.84	100.0%
Telephone	213.12	37.03	176.09	475.53%
Total ADMINISTRATIVE	61,984.12	16,803.45	45,180.67	268.88%
ADVOCACY				
Lobbyist Expenses	0.00	479.50	-479.50	-100.0%
Lobbyist/Legislative Consultant	39,700.00	33,300.00	6,400.00	19.22%
Policy & Advocacy	11,132.50	1,875.00	9,257.50	493.73%
Total ADVOCACY	50,832.50	35,654.50	15,178.00	42.57%
COMMUNICATIONS				
Newsletters/Publications	93.94	0.00	93.94	100.0%
Website- Reg & Maint	3,130.00	139.24	2,990.76	2,147.92%
Total COMMUNICATIONS	3,223.94	139.24	3,084.70	2,215.38%
LEADERSHIP				

Home Care Association of Washington
Profit & Loss Prev Year Comparison
July 2021 through February 2022

	Jul '21 - Feb 22	Jul '20 - Feb 21	$ Change	% Change
Board Meetings	270.55	0.00	270.55	100.0%
Strategic Planning	650.00	0.00	650.00	100.0%
Total LEADERSHIP	920.55	0.00	920.55	100.0%
MEMBERSHIP SERVICE/RETENTION				
Clinical Director	20,000.00	12,688.75	7,311.25	57.62%
NAHC Dues/Other Memberships	562.50	0.00	562.50	100.0%
Public Relations/ Awards	62.67	0.00	62.67	100.0%
Total MEMBERSHIP SERVICE/RETENTION	20,625.17	12,688.75	7,936.42	62.55%
PROGRAMS				
Annual Mtg/Convention Spring				
A/V - Technology	0.00	3,500.00	-3,500.00	-100.0%
Total Annual Mtg/Convention Spring	0.00	3,500.00	-3,500.00	-100.0%
Workshops/Seminar Expense				
A/V-Technology	3,595.51	1,080.00	2,515.51	232.92%
Other Workshops/Seminar Expense	125.00	0.00	125.00	100.0%
Speaker	1,500.00	0.00	1,500.00	100.0%
Workshops/Seminar Expense - Other	0.00	-500.00	500.00	100.0%
Total Workshops/Seminar Expense	5,220.51	580.00	4,640.51	800.09%
Total PROGRAMS	5,220.51	4,080.00	1,140.51	27.95%
Total Expense	143,023.91	69,365.94	73,657.97	106.19%
Net Ordinary Income	5,061.14	84,619.81	-79,558.67	-94.02%
Other Income/Expense				
Other Income				
Interest & Dividends	2,361.37	570.01	1,791.36	314.27%
Gain/Loss on Investments	4,054.83	7,102.71	-3,047.88	-42.91%
Total Other Income	6,416.20	7,672.72	-1,256.52	-16.38%
Net Other Income	6,416.20	7,672.72	-1,256.52	-16.38%
Net Income	11,477.34	92,292.53	-80,815.19	-87.56%

Home Care Association of Washington
A/R Aging Summary
As of March 10, 2022

	Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
A Helping Hand Homecare	0.00	4,240.00	0.00	0.00	4,240.00	8,480.00
Assured Home Health, Hospice & Home...	0.00	1,200.00	0.00	0.00	0.00	1,200.00
Black Tree Healthcare	0.00	350.00	0.00	0.00	0.00	350.00
Donna Goodwin Consulting	0.00	0.00	0.00	0.00	-0.10	-0.10
Evergreen Home Health Care	0.00	8,385.00	0.00	0.00	0.00	8,385.00
Generations Homecare System	0.00	250.00	0.00	0.00	0.00	250.00
Margaret Shepherd Associates	0.00	175.00	0.00	0.00	0.00	175.00
Martha and Mary Home Services	0.00	0.00	0.00	0.00	2,090.00	2,090.00
PeaceHealth Southwest WA Medical Ce...	0.00	5,738.00	0.00	0.00	0.00	5,738.00
Providence	0.00	0.00	0.00	0.00	0.00	0.00
Providence Home Health	0.00	547.75	0.00	0.00	0.00	547.75
Providence Hospice of Snohomish County	0.00	9,570.00	0.00	0.00	0.00	9,570.00
Providence of King County	0.00	250.00	0.00	0.00	0.00	250.00
Providence VNA Home Health- C	0.00	9,330.00	0.00	0.00	0.00	9,330.00
QuickBooks Customer	0.00	0.00	0.00	0.00	-8,535.50	-8,535.50
Sandata Technologies	0.00	499.00	0.00	0.00	0.00	499.00
Sunrise Services	0.00	150.00	0.00	0.00	0.00	150.00
Viventium	0.00	150.00	0.00	0.00	0.00	150.00
Wenatchee Home Health NW of Wenatc...	0.00	2,090.00	0.00	0.00	0.00	2,090.00
TOTAL	0.00	42,924.75	0.00	0.00	-2,205.60	40,719.15

Statement Period: **FEBRUARY 1 - FEBRUARY 28, 2022**
Account Number: **8084-3137**
Account Solution: **Brokerage**
For more information, go to www.bairdwealth.com/retailinvestor

PREMIER CLIENT STATEMENT

ACCOUNT SUMMARY

	This Period February 1, 2022	*Year-to-Date January 1, 2022*
Beginning Balance	**$161,618.92**	**$164,795.34**
Cash Deposits		
Cash Withdrawals		
Income and Distributions	746.27	874.23
Other Transactions		
Change in Value*	1,991.10	-1,313.28
Total Assets: February 28, 2022	**$164,356.29**	**$164,356.29**

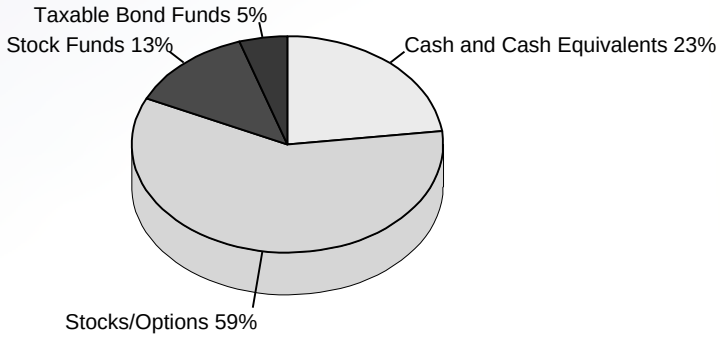
* Change in Value may include assets received in and/or delivered out.

INVESTMENT OBJECTIVE

Growth with Income

If you have any questions concerning your investment objective, or wish to make a change, please contact your Baird Financial Advisor.

ASSET ALLOCATION



HOME CARE ASSOCIATION OF WA
5727 BAKER WAY NW STE 200
GIG HARBOR WA 98332-5811

YOUR BAIRD FINANCIAL ADVISOR

Bill MacGeorge
Telephone: (206) 664-8850

Office Servicing Your Account
925 Fourth Ave Ste 3600
Seattle WA 98104

A Message from Baird

More than just investment advice, wealth management at Baird is about your big picture – identifying what's most important to you and building a plan that delivers on those priorities. No matter where you are now and where you'd like to go, your Baird Financial Advisor team will always be there helping you make smart plans for your future.

Portfolio Bulletin Board

Contact your Baird Financial Advisor if you are interested in investment alternatives.

Account Protection

Assets in your Baird account are protected by SIPC, subject to applicable limits. Baird provides additional coverage in excess of SIPC limits through an insurance policy with Lloyd's of London. Your balances in the bank deposit account are insured by the FDIC subject to applicable limits. For more information on FDIC insurance, please see rwbaird.com/cashsweeps.

Robert W. Baird & Co. Incorporated
777 East Wisconsin Avenue Milwaukee, WI 53202-5391

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ASSET SUMMARY

	Value as of February 28, 2022				Gains/(-)Losses		
				% of		Realized	
	At Baird	Not at Baird	Total	Assets *	Unrealized	This Period	Year-to-Date
Cash	471.80		471.80	0.29%			
Money Market/Bank Deposit	37,602.54		37,602.54	22.88%			
Margin							
Cash and Cash Equivalents	**$38,074.34**		**$38,074.34**	**23.17%**			
Stocks/Options	98,076.92		98,076.92	59.67%	23,606.39		
Stock Funds	20,720.03		20,720.03	12.61%	7,269.88		
Preferred Stocks							
Balanced Funds							
Tax-Exempt Bonds							
Tax-Exempt Bond Funds							
Taxable Bonds							
Taxable Bond Funds	7,485.00		7,485.00	4.55%	-3,498.95		
Unit Investment Trusts							
Annuities							
Baird Capital							
Other Investments							
Portfolio Assets	**$126,281.95**		**$126,281.95**	**76.83%**	**$27,377.32**	**$0.00**	**$0.00**
Total Assets	**$164,356.29**		**$164,356.29**	**100.00%**	**$27,377.32**	**$0.00**	**$0.00**

INCOME & DISTRIBUTION SUMMARY **

		This Period	Year-to-Date
Dividends	Tax-Exempt		
	Taxable - Qualified	271.19	347.09
	Taxable - Non-Qualified	474.80	526.55
Interest	Tax-Exempt		
	Taxable	0.28	0.59
Capital Gain Distributions			
Return of Principal			
Other			
Total Income and Distributions		**$746.27**	**$874.23**

TAX INFORMATION SUMMARY

		This Period	Year-to-Date
Accrued Interest Paid	Tax-Exempt		
	Taxable		
Accrued Interest Received	Tax-Exempt		
	Taxable		
Gross Proceeds			
Federal Withholding			
Foreign Taxes Paid			
Margin Interest Charged			

* Please note "% of Assets" figures are shown gross of any amounts owed to Baird and/or net short positions.

** Certain distributions made in the current year that are reported in the prior year and/or receiving securities whose fair market value is taxable as a dividend may cause a difference in totals between the Income and Distribution Summary and Activity Summary tables.

ASSET DETAILS

This section shows the cash, cash equivalents and/or securities in your account. It reflects market values as of the close of business, February 28, 2022.
Please note, unrealized gain/loss is being prepared for informational purposes only and should not be used for tax preparation without the assistance of your tax advisor.
Cumulative Investment Return on funds and unit investment trusts is provided for informational purposes only to assist you in comparing the total current value of your position with your total amount invested, excluding reinvestment activity. Cumulative Investment Return may be misstated if any cost information is inaccurate or if you have sold part of your position since your original investment.

CASH AND CASH EQUIVALENTS

Any balances reflected in this section held in a bank deposit account or in shares of money market mutual funds may be liquidated on your order and the proceeds returned to your account or remitted to you. We encourage you to visit www.rwbaird.com/cashsweeps and to speak to your Financial Advisor about alternatives for your idle cash as there may be material differences in yield and other important factors to consider (e.g. liquidity, safety) when choosing the best solution to meet your needs.

	Current Value	*Cost*	*Unrealized Gain/(-)Loss**	*Anticipated Annualized Income*	*Current Yield %*
CASH	471.80	471.80			
FDIC INSURED DEPOSIT MULTI-BANK	37,602.54	37,602.54		3.38	0.01%

Net yield from 02/01/22 - 02/28/22 was 0.01%.

Deposits are insured by the FDIC up to $1,250,000 per depositor (or $2,500,000 for joint accounts).

Program Banks	*Current Value*
CITIBANK, N.A.	37,503.94
HSBC BANK USA	98.60

Total Cash and Cash Equivalents	**$38,074.34**	**$38,074.34**		**$3.38**	**0.01%**

PORTFOLIO ASSETS

	Symbol/CUSIP Bond Rating+	*Quantity*	*Current Price*	*Average Unit Cost*	*Current Value*	*Cost*	*Unrealized Gain/(-)Loss**	*Anticipated Annualized Income*	*Current Yield %*
Stocks/Options									
ABBVIE INC	ABBV	80	147.7700	97.0486	11,821.60	7,763.89	4,057.71	451.20	3.82%
ALASKA AIR GROUP INC	ALK	100	56.1400	65.5800	5,614.00	6,558.00	-944.00	N/A	N/A
DIVERSIFIED HEALTHCARE TRUST SBI	DHC	300	2.8800	23.6135	864.00	6,334.57***	-5,470.57	12.00	1.39%
EXPEDIA GROUP INC	EXPE	55	196.1100	128.5516	10,786.05	7,070.34	3,715.71	N/A	N/A
ALERISLIFE INC	ALR	20	2.5000	3.7100	50.00	74.20	-24.20	N/A	N/A
RMR GROUP INC CL A	RMR	3	29.1400	11.8900	87.42	35.67	51.75	4.56	5.22%
RAYTHEON TECHNOLOGIES CORP	RTX	93	102.7000	82.4149	9,551.10	7,664.59	1,886.51	189.72	1.99%

ASSET DETAILS continued

	Symbol/CUSIP Bond Rating+	Quantity	Current Price	Average Unit Cost	Current Value	Cost	Unrealized Gain/(-)Loss*	Anticipated Annualized Income	Current Yield %
Stocks/Options continued									
SIX FLAGS ENTERTAINMENT CORP NEW	SIX	150	43.6600	56.0749	6,549.00	8,411.24***	-1,862.24	N/A	N/A
STARBUCKS CORP	SBUX	125	91.7900	14.2369	11,473.75	1,779.61	9,694.14	245.00	2.14%
UNITED PARCEL SERVICE INC CL B	UPS	60	210.4200	115.9950	12,625.20	6,959.70	5,665.50	364.80	2.89%
U S BANCORP DE NEW	USB	165	56.5400	43.2977	9,329.10	7,144.12	2,184.98	303.60	3.25%
VERIZON COMMUNICATIONS INC	VZ	150	53.6700	51.2033	8,050.50	7,680.50	370.00	384.00	4.77%
WEYERHAEUSER CO	WY	290	38.8800	24.1176	11,275.20	6,994.10	4,281.10	208.80	1.85%
Total Stocks/Options					**$98,076.92**	**$74,470.53**	**$23,606.39**	**$2,163.68**	**2.21%**
Stock Funds									
WASHINGTON MUTUAL INVESTORS CL A REINVESTMENTS	AWSHX	361.417	57.3300	37.2151	20,720.03	13,450.18	7,269.88	293.25	1.42%
Total Stock Funds					**$20,720.03**	**$13,450.18**	**$7,269.88**	**$293.25**	**1.42%**
Taxable Bond Funds									
TEMPLETON GLOBAL INCOME FUND	GIM	1,500.000	4.9900	7.3226	7,485.00	10,983.95***	-3,498.95	588.00	7.86%
Total Taxable Bond Funds					**$7,485.00**	**$10,983.95**	**-$3,498.95**	**$588.00**	**7.86%**
Total Portfolio Assets					**$126,281.95**	**$98,904.66**	**$27,377.32**	**$3,044.93**	**2.41%**
Total Assets					**$164,356.29**	**$136,979.00**	**$27,377.32**	**$3,048.31**	**1.85%**

\+ Bond ratings of securities displayed on your statement were obtained from various rating services. There is no guarantee with respect to the accuracy of this information.

* Please note, "Unrealized Gain/(-)Loss" does not equal the total current value minus the total cost if any value or cost amounts are missing.

*** The original cost of this security has been adjusted to reflect principal payments, return of capital or amortization/accretion based on our records and/or provided by you.

ACTIVITY SUMMARY

Type of Activity	*Activity*	*This Period*	*Year-to-Date*
	Opening Balance - Cash and Cash Equivalents	**$37,328.07**	**$37,200.11**
Buy and Sell Transactions	Assets Sold/Redeemed		
	Assets Bought		
Cash Deposits and Withdrawals	Deposits		
	Withdrawals		
Income and Distributions	Dividends	745.99	873.64
	Interest	0.28	0.59
	Capital Gain Distributions		
	Return of Principal		
	Other		
Margin Interest	Margin Interest Charged		
Cash Management Activity	Debit Card Activity		
	ACH/ATM Activity		
	Checks You Wrote		
Other	Other Transactions		
	Closing Balance - Cash and Cash Equivalents	**$38,074.34**	**$38,074.34**

ACTIVITY DETAILS

Date	*Activity*	*Quantity*	*Price*	*Description*	*Total*
	Opening Balance			**Total Opening Balance**	**$37,328.07**
02/01/22	Purchase			FDIC INSURED DEPOSIT	
02/01/22	Dividend			VERIZON COMMUNICATIONS INC	96.00
02/02/22	Purchase			FDIC INSURED DEPOSIT	
02/15/22	Dividend			ABBVIE INC	112.80
02/16/22	Purchase			FDIC INSURED DEPOSIT	
02/17/22	Dividend			DIVERSIFIED HEALTHCARE TRUST SBI	3.00
02/17/22	Dividend			RMR GROUP INC CL A	1.14
02/18/22	Purchase			FDIC INSURED DEPOSIT	

SUBACCOUNT ACTIVITY

Cash	*Money Market*	*Margin*
$51.75	**$37,276.32**	**$0.00**
-51.75	51.75	
96.00		
-96.00	96.00	
112.80		
-112.80	112.80	
3.00		
1.14		
-4.14	4.14	

ACTIVITY DETAILS continued

Date	*Activity*	*Quantity*	*Price*	*Description*	*Total*
02/25/22	Dividend			STARBUCKS CORP	61.25
02/28/22	Interest			FDIC INSURED DEPOSIT	0.28
02/28/22	Asset Bought-Reinv			FDIC INSURED DEPOSIT	
02/28/22	Purchase			FDIC INSURED DEPOSIT	
02/28/22	Dividend			TEMPLETON GLOBAL INCOME FUND	51.30
02/28/22	Dividend			WEYERHAEUSER CO	420.50
	Closing Balance			**Total Closing Balance**	**$38,074.34**

SUBACCOUNT ACTIVITY continued

Cash	*Money Market*	*Margin*
61.25		
0.28		
-0.28	0.28	
-61.25	61.25	
51.30		
420.50		
$471.80	**$37,602.54**	**$0.00**

Thank you for allowing Robert W. Baird & Co. Incorporated to serve you.
Visit our Web site at www.rwbaird.com. Clients enrolled in Baird Online can access updated Account Information, Baird Research and Investing Tools including the latest market information, portfolio tracking and more. Please contact your Baird Financial Advisor with questions regarding Baird Online, your account or this statement.

Home Care Association of Washington
Profit & Loss Budget Overview
July 2021 through June 2022

	Jul '21 - Jun 22	
Ordinary Income/Expense		
Income		
MEMBERSHIP		
Affiliate Dues	3,200.00	
Provider Dues	180,000.00	
Total MEMBERSHIP	183,200.00	
OPERATING		
Job Target/Career Board	1,300.00	
Total OPERATING	1,300.00	
PROGRAMMING		
Annual Meeting/Conv - Spring		
Sponsorships/Endorsements/Rebat	3,000.00	
Annual Meeting/Conv - Spring - Other	41,000.00	
Total Annual Meeting/Conv - Spring	44,000.00	
Conf Trade Show Booth	3,000.00	
OASIS Answers Partnership	1,500.00	
Workshops/Seminars	21,250.00	
Total PROGRAMMING	69,750.00	
Total Income	254,250.00	
Gross Profit	254,250.00	
Expense		
ADMINISTRATIVE		
Tax Filing	3,330.00	Annual Tax filing
Bank / Merchant Fees	2,900.00	
Business License	10.00	
Insurance	2,300.00	
Management	82,800.00	
Office Supplies	300.00	
Postage	350.00	
Printing/Copies	400.00	
Publications/Subscriptions	1,500.00	
Telephone	500.00	
Total ADMINISTRATIVE	94,390.00	
ADVOCACY		
Lobbyist Expenses	1,750.00	
Lobbyist/Legislative Consultant	44,400.00	
Policy & Advocacy	11,500.00	Berg Data Contract $10k
Total ADVOCACY	57,650.00	
COMMUNICATIONS		
Website- Reg & Maint	2,400.00	
Total COMMUNICATIONS	2,400.00	
LEADERSHIP		
Board Meetings	1,750.00	
Strategic Planning	1,500.00	

Home Care Association of Washington
Profit & Loss Budget Overview
July 2021 through June 2022

	Jul '21 - Jun 22
Total LEADERSHIP	3,250.00
MEMBERSHIP SERVICE/RETENTION	
Clinical Director	30,000.00
Clinical Director Expenses	500.00
NAHC Dues/Other Memberships	1,500.00
Public Relations/ Awards	250.00
Total MEMBERSHIP SERVICE/RETENTION	32,250.00
PROGRAMS	
Annual Mtg/Convention Spring	
A/V - Technology	8,300.00
Food and Beverage	18,500.00
Speaker	9,000.00
Syllabus	2,500.00
Total Annual Mtg/Convention Spring	38,300.00
Workshops/Seminar Expense	
A/V-Technology	3,250.00
Food and Beverage	2,000.00
Lodging & Transportation	1,500.00
Other Workshops/Seminar Expense	2,000.00
Speaker	10,000.00
Syllabus Copies	2,500.00
Total Workshops/Seminar Expense	21,250.00
Total PROGRAMS	59,550.00
Total Expense	249,490.00
Net Ordinary Income	4,760.00
Other Income/Expense	
Other Income	
Interest & Dividends	750.00
Total Other Income	750.00
Net Other Income	750.00
Net Income	5,510.00

BYLAWS OF THE HOME CARE ASSOCIATION OF WASHINGTON

Revised March 2022

ARTICLE I NAME

The name of this association shall be the Home Care Association of Washington (HCAW), a 501 (c) 6, private non-profit corporation.

ARTICLE II PURPOSES

The Home Care Association of Washington is committed to foster, advocate and promote quality care in the home. The purposes of the Association shall be:

A. To promote care in the home (home health, home care, hospice and other in-home services and service support) as a vital component of the health care system.
B. To provide information to members and to initiate, sponsor and promote educational and informational programs for care in the home.
C. To foster, develop and promote high standards of patient/client care in the home.
D. To promote a unified voice of organizations providing care in the home.
E. To heighten the visibility of issues related to care in the home through the legislative process.
F. To represent the industry providing care in the home industry to third party payors and others affecting the delivery and finance of home care services.
G. To engage in any lawful activities that will enhance the progress of the industry providing care in the home.
H. To promote the diversity of our membership thus leading to a more equitable and inclusive association where all feel a sense of belonging.

ARTICLE III MEMBERSHIP

There shall be the following membership categories:

A. Provider Members (voting):

*"*In-home service*"* providers who deliver health, supportive or social services to Washington State residents in their homes. Provider members shall be entitled to vote at all membership meetings and in elections by mail ballot or other approved means.

B. Affiliate Members (non-voting):

Non-voting membership categories may include 1) individuals/organizations not directly providing care in the home but providing support to those who do; 2) individuals who work for a member organization; 3) educational institutions and associations.

ARTICLE IV DUES

Dues shall be approved annually by the Board of Directors in accordance with published policies and procedures.

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[1] RCW 70.127; WAC 246-335-015 (34)

ARTICLE V QUORUM

The voting members present shall constitute a quorum at any annual, regular, or special meetings of members. At any meeting of the Board of Directors, 51% of the Directors and Officers will constitute a quorum.

ARTICLE VI MEETINGS AND VOTING

1. An annual membership meeting shall be held each year in combination with our Spring Annual Membership Luncheon. Additional membership meetings may be called by the Board or by petition signed by representatives of twenty-five percent (25%) of the voting members.
2. Notice shall be sent to voting members no later than three (3) weeks prior to membership meetings.
3. Emergency membership meetings may be called by a two-thirds (2/3) vote of the Board of Directors who shall give five (5) days telephone, fax, or electronic notice to all voting members.
4. At an annual business meeting of the Association, the Board will present to the membership the annual budget for review and discussion.
5. Electronic voting is permitted by the membership and by the Board of Directors to the extent permitted by law.

ARTICLE VII OFFICERS

Position	Term	Maximum Terms
President	2 years	2
President Elect	2 years	2
Secretary	2 years	2
Treasurer	2 years	2
Past President	1 year	2
Board Member / Director	3 Years	2

1. The officers of the Association shall consist of a President, a President-elect, a Secretary, a Treasurer, and the Immediate Past President. All officers must be members in good standing and have a minimum of 1-year prior service on the Association Board prior to their appointment.
2. The President shall serve a two-year term for a maximum of two terms.
3. The President-elect shall be elected by the membership. The President-elect shall succeed the President. In the event that the President-elect cannot serve as President, the voting members shall select a replacement from nominees presented by the Nominating Committee.
4. The Secretary shall be elected by the Board from the members of the Board at the first duly called meeting of the Board. The Secretary supports the Nominating Committee chair and assumes the chair position if the Past President position is open.
5. The Treasurer shall be elected by the Board from the members of the Board at the first duly called meeting of the Board.
6. The Immediate Past President shall chair the Nominating Committee.

7. The responsibilities of the elected officers shall be as follows:
   A. President: The President shall serve as the Chairperson of the Board and shall preside over meetings of the Association.
   B. President-elect: The President-elect performs the duties of the President in the absence of the President.
   C. Secretary: The Secretary shall be responsible for overseeing the records maintenance of the Association. The Secretary will preside in the absence of the President and President-elect. The Secretary shall be responsible for overseeing the records maintenance of the Association; is responsible for ensuring periodic review/approval of organizational documents such as the Board Bylaws, annual Evaluation of the Strategic Plan, Annual Board Member Evaluation, and other directive documents. If not specifically noted, all documents must be reviewed/approved at least every 3 years. The Secretary shall participate on the nominating committee and will preside in the absence of the President and President-elect.
   D. Treasurer: The Treasurer shall be responsible for overseeing the financial affairs of the Association and will serve as Chairperson of the Finance Committee. The Treasurer shall monitor revenue and expenses, oversee investments, and maintain financial records. The Treasurer will also prepare the Associations Annual budget proposal and presents such proposal to the Board of Directors.
      - Position requirements: demonstrated knowledge and skill to provide oversight of financial documentation. Prior minimum service of 1-year on the Association board.

ARTICLE VIII BOARD OF DIRECTORS

1. The Board shall be responsible for:
   A. Establishing policy for directing the affairs of the Association.
   B. Hiring, evaluating, and discipline including termination of the Executive Staff.
   C. Review, modification, and approval of Association contacts.
   D. Managing the Association's assets, preparing and adopting an annual budget.
   E. Communicating the actions of the Board and the affairs of the Association to the membership.
2. The Board of Directors shall consist of the President, President-elect, Secretary, Treasurer, Immediate Past President, six to ten (6-10) Directors and an Ex-Officio member. elected to two-year staggered terms. The Board, as far as possible, shall be composed in such a manner that it shall have proportionate representation of geographic and major provider types. No more than 1 (one) member from each distinct provider number shall serve on the board. No more than 2 (two) members from corporate entities that share multiple provider numbers shall be on the board at the same time. The Ex-Officio member shall be responsible for sending/giving a report at Board meetings.
3. In the event of a vacancy, the President, with Board approval, shall appoint a director who is a voting member and, as far as possible, is representative of the same geographic and/or provider classification, to serve the unexpired portion of the term.

4. Should an Officer or Director sever employment with a voting member during their term of office, said officer or director shall have up to ninety (90) days to retain employment with another voting member before his or her position shall be declared vacant. However, if deemed by the Board of Directors to be in the best interest of the organization, a Director or Officer may be asked to remain on the Board beyond the 90-day unemployment window.
5. Attendance: To enable maximum efficiency of the Board of Directors, meeting attendance is expected. After two (2) unexcused board meeting absences within a year, a vacancy may be declared.
6. Each Director shall serve a two (3) year term with 1/3 of the directors to be elected each year. Customary practice limits each Director to a maximum of two (2) consecutive terms. However, if deemed by the Board of Directors to be in the best interest of the organization, a Director or Officer may be asked to remain on the Board beyond the two-term limit.
7. Annual board evaluation as part of the board's performance in executing our strategic goals and initiatives.
8. In the event of a vacancy, the President, with Board approval, shall appoint a director who is a voting member and, as far as possible, is representative of the same geographic and/or provider classification, to serve the unexpired portion of the term.
9. Should an Officer or Director sever employment with a voting member during their term of office, said officer or director shall have up to ninety (90) days to retain employment with another voting member before his or her position shall be declared vacant. However, if deemed by the Board of Directors to be in the best interest of the organization, a Director or Officer may be asked to remain on the Board beyond the 90-day unemployment window.

ARTICLE IX STANDING COMMITTEES

1. The Board shall establish the following Standing Committees: Nominating, Executive, Finance, Policy, Education and Annual Meeting; and Diversity, Equity, Inclusion, and Belonging.
2. The Chairperson of each Standing Committee shall be: Executive Committee--President; Finance Committee--Treasurer; Nominating Committee--Immediate Past President. Policy--Board member / Director. Diversity, Equity, Inclusion, & Belonging Committee--Board member / Director.

   A. GOVERNANCE AND NOMINATING COMMITTEE

      The Governance and Nominating Committee shall be composed of the Immediate Past-President, the Secretary, and four to eight (4-8) members in good standing appointed by the Board. The Nominating Committee shall develop a candidate slate for the positions of President-Elect, Treasurer, Secretary, and the directors of the Association.

   B. EXECUTIVE COMMITTEE

      The Executive Committee shall be composed of the officers of the Association. It shall be empowered to act on issues of an emergency or time-sensitive nature when the Board of Directors cannot convene, after which a report will be made to the full Board. The Executive Committee shall meet at the call of the President and a majority shall constitute a quorum.

   C. FINANCE COMMITTEE The Finance Committee shall be composed of the officers of the Association. It shall review and make recommendations to the Board on all financial matters of the Association.

D. PUBLIC POLICY COMMITTEE

The Policy Committee provides a forum for members to receive consistent information in order to provide input regarding emerging state legislative and regulatory issues from the HCAW lobbyist, and federal regulatory issues from the HCAW Executive Director. The policy committee is chaired by a member of the Board of Directors, appointed by the Board, and shall consist of at least ten (10) members from the general membership, or board directors.

E. EDUCATION COMMITTEE

The Education Committee provides a forum for members to access educational content applicable to in-home care in a variety of formats, both free or at reduced cost. Is responsible to organize at least one conference annually, though may be directed by the board to organize additional conferences.

F. DIVERSITY, EQUITY, INCLUSION, & BELONGING (DEIB) COMMITTEE

The Diversity, Equity, Inclusion, & Belonging Committee creates a space within the Association for open dialogue in reference to all related DEIB topics where we can confront and deconstruct implicit/unconscious bias amongst participating agencies and members while advancing and assisting with policies that promote DEI.

ARTICLE X AD HOC COMMITTEES AND COUNCILS

1. The Board shall establish Ad hoc Committees, Task Forces and Councils to carry out specific functions of the Association or address specific issues.
2. The President shall appoint committee, task force, or council chairpersons, who, with Board approval, will select a minimum of three (3) other members.
3. To the extent that it is possible, members of the committees or councils shall be composed in such a manner that they are representative of the major provider classifications and types.

ARTICLE XI ELECTIONS

1. Elections for Board and Nominating Committee positions shall be held by mail or electronic ballot. The Nominating Committee shall announce its slate at least thirty
2. (30) days prior to the mailing of the ballot. Additional names may be placed on the ballot by petition of at least five (5) members eligible to vote in the ballot category seven (7) days prior to a vote. If an uncontested slate is announced to the members and there are no subsequent candidates put forth, the slate will be considered approved, and no ballot mailed. The candidate slate should be ratified by the membership of the Association at our annual business meeting.

ARTICLE XII AMENDMENTS

1. The Bylaws may be amended in whole or in part at any board meeting by a two-thirds (2/3) majority of Officers and Directors that are present and eligible to vote. The Bylaws should be ratified by the membership of the Association at our annual business meeting, by mail, or by electronic ballot with a two-thirds (2/3) affirmative vote of voting delegates present. Notice of amendments should be provided to the membership by email, mail, or in writing. This includes the text of any proposed changes and should be released a minimum of 15 days prior to the time the amendments are to be voted upon.

2. Amendments may be proposed by the Board of Directors or by petition of ten (10) percent of the voting members.

ARTICLE XIII PARLIAMENTARY AUTHORITY

*Robert's Rules of Order (latest edit*ion) shall govern all meetings of the Association.

ARTICLE XIV INDEMNIFICATION OF OFFICERS, DIRECTORS, EMPLOYEES AND AGENTS

1. No director or former director of the Association shall be personally liable to the Association or its members for monetary damages for any conduct as a director; provided, however, that this section shall not eliminate or limit the liability of a director for acts or omissions that involve intentional misconduct by a director or a knowing violation of law by a director or for any transaction from which the director will personally receive a benefit in money, property or services to which a director is not legally entitled; and provided, this limitation shall not eliminate or limit the liability of a director for any act or omission prior to the date when this provision becomes effective.
2. Each officer or director shall be indemnified by the Association against all expenses reasonably incurred by him/her in connection with an action, suit or proceeding to which he/she may be a party defendant or with which he/she may be threatened by reason of his/her being or having been a director or officer of the Association or by reason of having acted pursuant to a resolution of the Board of Directors, but an officer or director shall not be indemnified for any matter for which he/she is held liable for gross *negligence or misconduct in the performance of his/her duties. The term "expenses"* includes the amount paid in satisfaction of a judgment or in the settlement of a claim if the settlement is approved by a majority of the members of the Board of Directors of the Association other than those involved or by a majority of a committee of five or more members of the Association who are not officers or directors so involved appointed by the President, subject to the approval of the Board. The right of indemnification under this article shall not exclude any other right to which an officer or director may be *entitled nor restrict the Association's right to indemnify or reimburse an officer or* director in a proper case even though not specifically provided for herein.

ARTICLE XVI DISSOLUTION

The Association shall use its funds only to accomplish the objectives and purposes specified in these Bylaws and no part of said funds shall inure, or be distributed, to the members of the Association. On dissolution of the Association, any funds remaining shall be distributed to one or more qualified charitable, educational, scientific or philanthropic organization to be selected by the Board of Directors.

2022 Committee Report

Committee Name: Membership **Date: 3/11/2022**

Date of last committee meeting: 2/4/2022
Submitted by: Jason & Kelly

COMMITTEE UPDATES:

HCAW membership renewals is at 77%. Invoices have been resent as a reminder to members with outstanding dues. In 2022 we have seen a 30% increase in Provider Memberships. There are 7 agencies and 4 Affiliate members who have not renewed their membership yet.

HCAW welcomes 13 new members!

- Olympic Medical Home Health
- Advanced Home Health Northwest of Wenatchee
- Children's Country Home
- Light Within Home
- Harbors Home Health and Hospice
- Happy Quest Home Care
- Health at Home - Seattle Metro, LLC (Brookdale Home Health)
- Northwest Healthcare Alliance, Inc (Assured Home Health & Hospice
- Northeast Washington Home Health, LLC (Assured Home Health)
- LHCG LXIII, LLC (Assured Home Health)
- MultiCare Home Health (Tacoma)
- Washington HomeCare and Hospice of Central Basin, LLC (Assured Home Health)
- Spokane Home Care Services, LLC (Assured Home Health)

Action item: Review and revise the membership application and dues structure for 2023. Target to begin work on a revised application and fee structure May 2022.

List of paid members for 2022 as of 3/11/22:
<u>Provider</u>

- Alliance Nursing
- Ashley House
- Aveanna Healthcare
- Careforce
- Careage Home Health
- Central Washington Hospital Home Care Services
- CHI Franciscan Health at Home
- Childrens Country Home
- Community Home Health and Hospice CHHH Community Home Care Hospice
- Evergreen Home Health Care
- Happy Quest Home Care
- Harbors Home Health and Hospice
- Health at Home - Seattle Metro, LLC (Brookdale Home Health)
- Kaiser Permanente
- Kindred at Home
- Kittitas Valley Home Health and Hospice (KVH)
- LHCG LXIII, LLC (Assured Home Health)
- Light Within Home Health
- Martha and Mary At Home
- Maxim Healthcare Services
- Memorial Home Care Services
- Mountainview Home Health
- MultiCare Home Health, Hospice and Palliative Care
- MultiCare Home Health (Tacoma)

- Northeast Washington Home Health, LLC (Assured Home Health)
- Northwest Healthcare Alliance, Inc (Assured Home Health & Hospice
- Olympic Medical Home Health
- Providence Home Services (King County)
- Providence Sound Home Care and Hospice
- Spokane Home Care Services, LLC (Assured Home Health)
- Sunshine Home Health Care
- Wesley Health and Homecare
- Washington HomeCare and Hospice of Central Basin, LLC (Assured Home Health)

Affiliate

- AlayaCare
- Ashley House
- Donna Goodwin Consulting
- Estelita Su HomeCare
- Kenyon Home Care Consulting LLC
- Professional Case Management
- Sandata Technologies
- SimiTree

BOARD ACTION REQUESTED:

Next committee meeting information:
Date/Time: 2/4/22 11:00
Location: TEAMS mtg;

Home Care Association of Washington

Clinical Director Report – March 2022 Board Meeting

Report for February 2021

Legislative/Regulatory:

Certificate of need rules for home health review still pending. No date yet. Leslie and I have had preparatory meetings with Marc Berg and hope to convene sessions with board members soon in 2022. Next meeting scheduled for March 16, 2022.

Choose Home Care Act 2021, S. 2562/H.R. 5514

The Choose Home Care Act of 2021, S. 2562/H.R. 1544 is a cost-effective and patient preferred home-based extended care benefit as a supplement to the existing home health benefit that supports patients to leave the hospital and recover at home with a mix of expanded skilled nursing, therapy, personal care, telehealth services and more. In this way, eligible patients can choose to recover at home in a safe home environment with appropriate (NAHC). You can read more at the NAHC fact sheet available here: ChooseHome_PQHHNAHC_062321[7][2].pdf This key piece of federal legislation continues into the 2022 legislative session. This legislation is still alive but not seeing much action for the time being.

Social worker payment for Medicaid home health:

Progress has been made in revisions to the home health billing manual to include Social Worker coverage.

Legislative work:

I participate in Hot Team meetings to assist with analysis of upcoming bills that may affect HIS. I attend NAHC Forum of States calls and the WSHA readmission roundtable calls.

March 5, 2022

HCAW March 2022 Public Policy Report

Prepared by Leslie Emerick, HCAW Public Policy Director

Policy Overview

We are fast approaching the last day of the 60-day "short-session" of the WA State Legislature on March 10th! Over 1,200 bill were introduced this session and we were tracking 47 bills that had potential impacts on home care providers. Out of those 30 bills died and only 17 bills are still moving. There are still a few more hoops before they go to the Governor for signature. There was a big bill cut-off on March 4th for bills to get out of the Opposite House. Bills that have been voted out of both the House and the Senate but were amended in the Opposite House will go to a Conference Committee to work out the details.

The state is still requiring masks in healthcare facilities, long-term care facilities, public transportation, and correctional facilities. Governor Jay Inslee is changing the date for mask mandate changes from March 21 to March 12. Following downward trends in COVID-19 cases and hospitalizations, Washington, California, and Oregon are all changing their mask policies.

While the updates do not undermine existing federal mandates, multiple state mandates will see rollbacks. While private businesses may require masks, the state will not expect the following to require masks starting March 12: schools, childcare facilities, libraries, restaurants, bars, houses of worship, gyms, recreation centers, grocery stores, businesses, and retail establishments.

Supplemental Budget Requests

As a reminder, WA State has a two-year biennial budget and 2022 is the second year where they prepare the Supplemental Budget to amend the larger Operating budget that was passed in 2021. The final compromise Supplemental Operating budget bill must pass the legislature by March 10th, along with the Transportation and Capitol Budgets. The Senate bill will be the "vehicle" for the final compromise budget bill. What is unusual about 2022 is the sheer amount of funding available through increased sales tax revenues for the state ($1.7 billion for this biennium), and that does not take into consideration the significant federal funding that has come into WA State! Hopefully our economy remains strong in the face of international consternation over the war in Ukraine….

Good News!!! Private Duty Nursing and Home Health Rate Increases are in both House and Senate budgets, destined to be in the final compromise budget due out soon! See bill language below, effective January 1, 2023.

(97) $640,000 of the general fund—state appropriation for fiscal year 2023 and $655,000 of the general fund—federal appropriation are provided solely for a 20 percent rate increase, effective January 1, 2023, for in-home private duty nursing agencies.

(98) $180,000 of the general fund—state appropriation for fiscal year 2023 and $187,000 of the general fund—federal appropriation are provided solely for a 10 percent rate increase, effective January 1, 2023, January 1, 2023, for private duty nursing in medically intensive children's group home settings.

(99) $140,000 of the general fund—state appropriation for fiscal year 2023 and $266,000 of the general fund—federal appropriation are provided solely for a 10 percent rate increase, effective January 1, 2023, for home health services.

Palliative Care Benefit for Medicaid, PEBB, SEBB: HCAW and WSHPCO were successful in getting a budget proviso for Palliative Care in both the House Budget (SHB 1816) and Senate Supplemental Budget (SB 5693)! Here is the language in the proviso:

(94) $250,000 of the general fund—state appropriation for fiscal year 2023 is provided solely for the Health Care Authority (authority) to design a standardized payment methodology for a palliative care benefit for the state Medicaid program and the employee and retiree benefits programs. The authority may contract with a third party to design the palliative care model and complete the work required in this subsection.

Background: We were considering running a bill this session to mandate that the Health Care Authority provide a palliative care benefit for Medicaid and the Public Employees Benefit Board (PEBB) and the School Employees Benefit Board (SEBB). We met with the Health Care Authority (HCA) in December 2021 and requested that they reconsider doing rulemaking for a palliative care benefit instead of having to go through the legislature to mandate them to provide this benefit. They agreed to start the rulemaking process and we agreed to run a budget proviso to support their efforts. The rulemaking and supporting budget proviso will provide palliative care services to a population of over 2.65 million people in Washington State.

Medicaid Home Care Agencies Budget Provisos:

(cc) $123,000 of the general fund—state appropriation for fiscal year 2023 and $156,000 of the general fund—federal appropriation are provided solely for wages and benefits of home care agency workers who provide direct care.

(ii) $6,028,000 of the general fund—state appropriation for fiscal year 2023 and $7,669,000 of the general fund—federal appropriation are provided solely for the homecare agency parity impacts of the agreement between the governor and the service employees international union healthcare 775NW.

(49) $4,200,000 of the general fund—state appropriation for fiscal year 2023 is provided solely for area agency on aging care coordinators stationed in acute care hospitals to help transition clients ready for hospital discharge into home and community-based settings. Care coordinators shall keep data on numbers of patients discharged and readmission impacts and report that information to the department of social and health services.

Nursing Workforce Shortage Budget Provisos:

(6) $772,000 of the general fund—state appropriation for fiscal year 2023 is provided to conduct health workforce surveys, in collaboration with the nursing care quality assurance commission, to collect and analyze data on the long-term care workforce; and manage a stakeholder process to address retention and career pathways in long-term care facilities.

(7) $1,200,000 of the general fund—state appropriation for fiscal year 2023 is provided for grants to implement long-term care licensed practical nurse registered apprenticeships at three sites, in collaboration with the nursing care quality assurance commission and the department of labor and industries.

(54) $3,000,000 of the general fund—state appropriation for fiscal year 2023 is provided solely for the Washington nursing commission to manage a grant process to incentivize nurses to supervise nursing students in health care settings. The goal of the grant program is to create more clinical placements for nursing students to complete required clinical hours to earn their nursing degree and related licensure.

(55) $761,000 of the general fund—state appropriation for fiscal year 2023 is provided solely for the Washington nursing commission to continue to implement virtual nursing assistant training and testing modalities, create an apprenticeship pathway into nursing for nursing assistants, implement rule changes to support a career path for nursing assistants, and collaborate with the workforce training and educational coordinating board on a pilot project to transform the culture and practice in long term care settings. The goal of these activities is to expand the nursing workforce for long term care settings.

Health care workforce education and pipeline — The main differences are that the House funds $5 million in nursing education slots at University of Washington ($1.2 million) and in community colleges ($3.8 million), as well as two mobile simulation training vans, whereas the Senate funds $6.2 for development of a Bachelor of Nursing program at Eastern Washington University. The House funds additional simulation labs at $13 million, and the Senate funds them at $15.2 million. *House: $30 million state, $33 total funds. Senate: $31 million state, $33 million total funds.*

Bills of High Interest that Lived and Died this Session

E2SHB 1868 (Died) Improving worker safety and patient care in health care facilities by addressing staffing needs, overtime, meal and rest breaks, and enforcement. HCAW was opposed to this very controversial bill that would have imposed rigid hospital staffing ratios. It was quite a battle between the nurse's union and the hospitals. Our concern was depleting the supply of nurses and nursing assistants to meet the ratios in hospitals available for in-home services.

On Feb. 28, the Senate Ways & Means Committee did not take a vote on HB 1868. Bills that do not receive a vote do not advance to the next step in the legislative process, so the fact that there was no vote means that HB 1868 may be dead for this session. With that said, HB 1868 is specifically named in the House Operating Budget so there is a chance the bill could be revived at some point in the session as "necessary to implement the budget," which is an exception to the cutoff dates. There is also a chance that there could be a procedural move to relieve the bill from the committee. Nothing is certain until the Legislature adjourns next Thursday, March 10.

SB 5660 (Died) Concerning access to psilocybin services by individuals 21 years of age and older focuses on End-of Life Care at Senate Health Care Hearing: The bill was modeled after the Oregon bill and was substantially amended in the Substitute version making DOH the lead agency and setting up a Psilocybin Advisory Committee. The bill died, but a workgroup was funded in the Senate budget! Sadly, it does not include a position for end-of life care, but we have been invited to participate in the public process.

(100) $50,000 of the general fund—state appropriation for fiscal year 2022 and $150,000 of the general fund—state appropriation for fiscal year 2023 are provided solely for the authority to establish the psilocybin services wellness and opportunity work group created in section 941.

SHB 1646 (Lived) Continuing the work of the dementia action collaborative. The bill codifies the Dementia Action Collaborative to assess the current and future impact of Alzheimer's disease and other dementias on Washington residents and to update the Washington State Alzheimer's Plan. I have been a member of the collaborative for years and am happy to see this bill move forward.

SB 5764- **(Lived)** Concerning Apprenticeships and Higher Education: (Randall**)**

HB 2007 -- **(Lived)** Establishing a nurse educator loan repayment program under the Washington health corps. (Slatter)

SB 5600- **(Lived)** Concerning the sustainability and expansion of state registered apprenticeship programs.(Keiser)

Department of Health (DOH)

ESSB 5229 DOH Health Equity Rules Workshop 1 of 3 - March 7, 2022: DOH is holding a series of rules workshops to implement Engrossed Substitute Senate Bill (ESSB) 5229. In 2021, state legislators passed ESSB 5229 directing DOH to make rules for health professionals to take health equity continuing education. During our listening sessions, we wanted to learn about experiences with health inequities and how that has impacted those who have received services. We received written and verbal feedback from individuals with lived experience of health inequities and racism, as well as providers, advocacy groups, and associations. We will integrate what we learned from those listening sessions into our Rules workshops. If you have questions or comments, please contact us at healthequityimplementation@doh.wa.gov.

- Bill Language: ESSB 5229 Bill Language
- ESSB 5229: English Version: Health Equity and SB5229.pdf

During the Rules workshops, we will collaborate on minimum standards for health equity continuing education. This includes discussions that include differing views, development of draft model rules, and review of data. Each workshop will build-on the previous workshop. All are welcomed and encouraged to participate. These meetings will be held virtually on the Zoom platform at the below dates and times.

- Rules Workshop 1 PowerPoint.pdf
- 5229 Rules Workshop 1 - Agenda.pdf
- Rules Workshop Draft Rules.pdf

5229 Rules Workshop Dates:

- Monday, March 7th, 2022: 2PM – 4PM
- Monday, March 21st, 2022: 1PM – 3PM
- Monday, April 4th, 2022: 1PM – 3PM

Zoom Link to use to join the meetings: (Same Link will work for all three workshops.)

Link: https://us02web.zoom.us/j/88657929022?pwd=VTlPdUpLajI1SHBkenZnaEJ6U3dWUT09
Meeting ID: 886 5792 9022 Passcode: 167288
Dial by your location: +1 253 215 8782 US Meeting ID: 886 5792 9022 Passcode: 167288

Reference Documents:

- 5229 Rules Workshop 1 - Agenda.pdf
- Rules Workshop Draft Rules.pdf
- Rules Workshop 1 PowerPoint.pdf
- 5229 Bill Language

Home Health and Hospice Telemedicine Supervisory Visits update from John Hilger, In-Home Services Program Manager: (This rulemaking will not have an impact on hospice unless federal telehealth rules change) "I wanted to share an update regarding our "telemedicine supervisory visits" rules. I was able to meet with a rep from our legal office and review our draft rule language. The rep didn't have any concerns about adding "audio-only" and "established relationship" language to our rules. She indicated that general telemedicine language was already successfully incorporated into the 2018 rules update and our current project can be seen as appropriately expanding telemedicine to align with industry and legislation direction. The more significant changes are as follows:

- Creating a stand-alone definition of "Audio-only telemedicine"
    - This allows the "audio-only telemedicine" and "telemedicine" definitions to be shorter in length and clearer.
- Creating a new definition for "Established relationship"
    - This will appropriately limit the use of audio-only supervision to patients that have an established relationship with the agency provider.
- Adding language in the supervisory section linking audio-only telemedicine with patients that have an "established relationship" with a provider.
- Adding language that clarifies and addresses survey concerns that agencies cannot use telemedicine supervisory visits to fulfill other on-site requirements in WAC 246-335-525(16) and WAC 246-335-625(15)."

- In-Home Services WSR 21-20-084.PDF
- WSR 21-16-096.pdf

DOH COVID-19 Guidance: The department has issued updated guidance related to COVID-19 for health care facilities that reflect current evidence and CDC guidance. Below you will find information for health care facility COVID-19 contingency capacity staffing and crisis capacity staffing, as well as preventing transmission of SARS-CoV-2 during and aerosol generating and other procedures.

- Interim Recommendations to Mitigate Health Care Worker Staffing Shortage During the COVID-19 Pandemic
    - Updated to add clarifying language to emphasize that healthcare workers must be willing to return to work early

- Preventing Transmission of SARS-CoV-2 During Aerosol Generating and Other Procedures
    - Updated to change "fully vaccinated" to "up to date with COVID-19 vaccines" as defined by CDC's Stay Up to Date with Your Vaccines

Hospice CON Rulemaking: DOH anticipates holding workshops starting in early spring. WSHPCO has been meeting with CON staff on issues related to reporting data accuracy. No dates set yet.

Home Health CON Rulemaking: No date set, but HCAW is working with Berg Data on the current state of home health CON in WA State for the future rulemaking.

In-Home Services Rules: DOH plans to update the In-Home Services Rules. No date set yet.

Home care, home health, and hospice providers Training Videos: DOH created the following training videos to assist your caregiving staff (HCAs and CNAs) on how to engage clients regarding COVID-19 vaccination. These training videos are not a requirement but an optional resource.

- English, discussion 1: https://vimeo.com/645430545/6d358ea9d8
- English, discussion 2: https://vimeo.com/645431172/a87e64af0e
- Spanish 1: https://vimeo.com/652627143/1f06613855
- Spanish 2: https://vimeo.com/652629635/e00796fcd2

Department of Social and Health Services (DSHS)

Emergency CR-103 filed for Fingerprinting Requirement: The department was granted rule making authority in Substitute House Bill 1120 and is therefore proposing emergency rules to reinstate the fingerprinting requirement for providers that was temporarily suspended by the governor's proclamation due to the Public Health Emergency.

The proposal also amends other rules in WAC chapter 388-06 to ensure they are consistent with one another and do not conflict with current background check rules in WAC chapter 388-113. To read the filing notice and rules, click here.

Visitation Limitations for LTC: Over the past two years residents, families, and providers have worked tirelessly to curb the ongoing public health emergency (PHE) and keep each other healthy and safe. One of the ways this has been accomplished is through limitations in visitation to long-term care (LTC) facilities and homes.

Beginning **February 23, 2022,** the Safe Start for LTC will change to a LTC COVID response document with recommendations that providers follow CDC, DOH, and, if applicable CMS guidance. Visitation recommendations will also change to align with this guidance and will open visitation in LTC facilities and homes. Providers will still need to work with the local health jurisdiction regarding specific visitation restrictions in the event of an outbreak.

Please take the time to review the following three linked documents and begin preparation for the upcoming changes in visitation guidance beginning on February 23, 2022. The documents will be updated in Governor Proclamation 20.66 and also on the ALTSA webpages.

- AFH-ALF-ESF Final 2-18.pdf
- NH Final 2-18.pdf
- CCRSS Final 2-18.pdf

DSHS and DOH Stakeholder Workgroups on SHB 1218: SHB 1218 addresses the quality of life, health, and safety of long-term care residents during a state of emergency.. This workgroup recently started back up again to draft guidelines in response to public health emergencies which have major impacts on long-term care facilities and homes. In the meeting we reviewed the SHB 1218 Workgroup Process & Progress to Date.

LTC Worker Training Program Flexibility Rulemaking initiated: The department is planning to amend WACs 388-112A-0010 and 388-112A-0300 to establish rules that allow for remote skills training which provides for more flexibility in training our long-term care workforce in remote areas. To read the preproposal click here. If you are interested in participating in this rule making process, please contact Angel Sulivan at angel.sulivan@dshs.wa.gov.

Nursing Care Quality Assurance Commission (NCQAC)

Nursing Delegation Advisory Opinion Workshops: The Nursing Commission approved the creation of a new Advisory Opinion regarding **Nursing Delegation**. You're invited to attend our virtual workshops to give input and ask questions. **For more information, please contact Holly Palmer**, NCQAC Practice Team Administrative Assistant, NursingPractice@doh.wa.gov .

Workshop 1: **Tuesday, March 22, 2022**
10:00 – 11:30 a.m.
Meeting Registration - Zoom

Workshop 2: **Thursday, March 24, 2022**
1:00 – 2:30 p.m.
Meeting Registration - Zoom

Specific Nurse Credential and Nurse License Requirements: NCQAC has filed a CR-102, Proposed Rule, for chapter WAC 246-840-365, 246-840-367, 246-840-533, and 246-840-930. The commission is proposing amendments to specific credential and license requirements for Nurse Technicians (NT), Licensed Practical Nurses (LPN), Registered Nurses (RN), and Advanced Registered Nurse Practitioners (ARNP) in response to the coronavirus disease 2019 (COVID-19) pandemic and the critical demand for healthcare professionals.

Attend an online rules hearing on March 11, 2022 at 1:15 p.m. Access the rules hearing online using the Zoom application: Meeting URL: https://us02web.zoom.us/meeting/register. For more information, please contact: Shad Bell, Assistant Director of Operations, NCQAC at: NCQAC.Rules@doh.wa.gov

Nursing Delegation of Enteral Feedings Advisory Opinion: The Nursing Commission approved the creation of a new Advisory Opinion regarding Nursing Delegation of Enteral Feedings. You're invited to attend their virtual workshops to give input and ask questions.

Workshop 1:

Thursday, February 24, 2022
1:00 – 2:30 p.m.
Meeting Registration - Zoom

Workshop 2:

Monday, February 28, 2022
10:00 – 11:30 a.m.
Meeting Registration - Zoom

For more information contact: Holly Palmer**,** Practice Team Administrative Assistant, NCQAC NursingPractice@doh.wa.gov

Nurse Licensure Fee Increases: DOH in consultation with the NCQAC filed a CR-101 for rulemaking to consider changes to the fees and renewal cycle for registered nurses, licensed practical nurses, advanced registered nurse practitioners, and nursing technicians. RCW 43.70.250 requires that the costs of licensing each profession be fully borne by members of that profession. Rulemaking is needed to ensure fees cover the costs of licensing the professions. A fee change may be necessary to cover the cost of a database solution to replace an outdated licensing system, for staffing to continue nurse license processing within legislated timelines and staffing to address increased workload associated with nursing assistants and the long-term care crisis. The commission is waiting for the final budget to come out to see what fees they will need to increase.

LPN Apprenticeship and LTC Nursing Workforce: This group is an extension of the multiple years of work on the LTC Workforce Steering Committee. The LPN Apprenticeship and LTC Nursing Workforce met on January 21st. I am an official member of this workgroup and will continue to offer ideas from our association membership. The LTC Workforce Development Steering Committee submitted The LTC Workforce Development Final Report - June 2021 (PDF) to the legislature in June 2021. The report includes legislative recommendations for continued work to support the needs of long-term care. Senator Randall's Apprentice bill, SSB 5764 will be the vehicle this session to move the apprentice for LTC workers forward!

Ongoing Public Policy Meetings

HCAW Public Policy Meeting: Meets on every 2nd Tuesday morning at 8:30 am of each month to review the public policy report and make recommendations to the board if appropriate.

WA State Senior Citizens Lobby: I attended the full day conference and listened to legislators and Governor staff talk about the state budget and next session. The state is in good financial condition considering a pandemic and employment issues!

Dementia Action Collaborative: There will be new legislation proposed in 2022 to continue the efforts of the DAC and update the state Dementia Plan. I have been participating in the states Dementia Collaborative for several years. I am working on a readmissions committee with this group that includes discussions around in-home services.

WA State Hospital Association (WSHA) Readmissions Workgroup: I am in the WSHA Readmissions Workgroup. I am trying to incorporate in-home services into their discussions!

WA State Telemedicine Collaborative: I participate in these meetings to follow issues closely related to providing telemedicine services in the home. The latest meeting was held on November 4th, 2021. There was further clarification on what an established relationship is for telehealth visits.

Palliative Care-Rural Health Integration Advisory Team (PC-RHIAT): For more information on their efforts go to: https://waportal.org/partners/home/washington-rural-palliative-care-initiative The last meeting was on January 5th, 2022 to review how the Cohort programs are going in the state.

Palliative Care Roadmap Still Available!! It's posted on DOH Rural Health webpage, as well as the WA Rural Palliative Care Initiative portal To order: https://prtonline.myprintdesk.net/DSF/