HCAW Board Packet

March 21, 2024

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Meeting ID: 226 442 969 925
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Table of Contents

Agenda ……..…….. 3

Meeting Minutes – February 2024 ……..……4

February Financial Reports:

Financial Report Summary ……..…… 7

Balance Sheet YTD Previous Year Comparison……..…….. 8

Profit & Loss Previous Year Comparison …… 10

Profit & Loss Previous Year Comparison - February 2024 ……12

Baird Investment Statements…… 14

Public Policy Director Report by Leslie Emerick – March 2024 ……..…… 20

Committee Reports:

- Education Committee Report Prepared Kim Hale ……. 29
- Membership Committee Report Prepared by Kelly Pajinag …….. 31

HCAW March 2024 Board Meeting Agenda

Our Vision: We are inspired to position homecare services as a leader in healthcare in Washington State.

Date: 3/21		**Time:** 9:00 a.m.-10:00 a.m.	**Location:** MS Teams	
TIME	**TOPIC**	**DISCUSSION**	**ACTION PLAN**	**RESPONSIBLE**
9:00 a.m.	Welcome	Welcome		Shelly

9:05 a.m.	Call to Order	Welcome/Updates
		• Consent Agenda:
		  ○ February 2024 Minutes
		  ○ February 2024 Financials
			Acceptance	Shelly

9:10 a.m.	Public Policy	Public Policy Director Report • Report in Packet	Review & Questions	Leslie
9:25 a.m.	General Business	Updates • 2024 Board Elections • Polsinelli Update • Clinical Director Interview		Shelly Deb
9:40 a.m.	Committee Report Reports in packet	Education • Report in Packet PAC Auction & Raffle • Report in Packet Membership • Report in packet	Discussion	Shelly Gina/Imee Jason/Kelly
9:55 a.m.	Open Discussion	Is there anything you would like to bring to the group?	Review & Questions	All
10:00 a.m.	Adjourn/Action Items	Action items		Shelly Carissa

Our Mission: To promote the long-term growth and sustainability of in-home services in Washington State. HCAW provides leadership for consumers by unifying in-home services providers through public outreach, education, legislative advocacy and supporting practice standards.

Executive Committee Meeting Minutes
Thursday, February 15, 2024
MS Teams

Our Vision: We are inspired to position homecare services as a leader in healthcare in Washington State.

ATTENDANCE

Board: In-Person President - Shelly McDiarmid, President Elect - Deb Strom, Treasurer – Kelly Pajinag, Secretary - Sheena Paylor, Past President - Brent Korte, Regina Anderson, Imee Vi-Nebres, Jason Darling, Amber Hahn-Keenan, Ryan Larsen, Mirna Musun, Kate Morrison

Staff: Carissa Linnane, Leslie Emerick

Not in Attendance: Imee Vi-Nebres

Meeting called to order at 9:02 pm by Shelly McDiarmid

CONSENT AGENDA

January 2024 Minutes and Financials – Approved

Questions related to projected income from OA/Workshops. Because we are only hosting 1 OA Workshop this year we will likely fall short of our $40,000 income target for this program.

GENERAL BUSINESS

2024 Board Elections

Shelly M. shared the process we will follow to fill our Officer positions. We have 2 officer positions open beginning July 2024. Please **send your nominations for the available officer positions, Secretary and President-Elect to Carissa L. and CC Brent K. and Shelly M. The deadline to submit candidates is February 29th.**

Brent K. shared that he needs assistance identifying non-BOD members to serve on the nominating committee. Please **send any committee member recommendations that you have to Carissa L. and CC Brent K. and Shelly M.**

Shelly M. outlined the process to elect directors to the board per our bylaws. Amber H. will be terming out this year and will be greatly missed but will remain engaged in the organization. We have several board members whose 1st terms are also ending, but would like to serve for a 2nd term. We will also be adding a couple of new directors to the board in 2024. Be sure to **submit your nominations by the Feb. 29th deadline.**

Director Nominations and Elections Timeline:

- Feb 1: call for nominations.
- Feb 29: deadline for nominations.
- March 20: committee to finalize slate.
- If contested than an electronic vote will be held March 20th.
- March 29: announce final Slate.
- April 30: ratify candidate slate at the annual business meeting in Walla Walla.

Contracts discussion – Carissa L. excused herself from the call.

Electronic Visit Verification (EVV)
We are waiting for a draft letter from Jim Fredman following our initial conversation with him.

Clinical Director
This position has been posted via LinkedIn, Healthcare News, and Sigma Theta. Please share this position within your networks. **The workgroup will connect to determine the application deadline and schedule an application review meeting soon after that date.**

COMMITTEE REPORT

Education Committee

A complete report was shared as part of the board packet.

Please send us your topic recommendations for upcoming webinars.

Annual Conference
Registration is open, if you plan to attend be aware that there is a large wine event happening the week leading up to the conference so plan ahead. Additional details in board packet.

Membership Committee
A complete report was shared as part of the board packet.

We are officially in charge of administering the awards ceremony this year. Please send any ideas that you have on how to make this ceremony special to Jason D. and Kelly P. We are very excited to announce that we have received 25 nominations to date with a arch 1st deadline to submit candidates.

PUBLIC POLICY

Review of key points in the packet provided in the public policy Leslie Emerick

The legislative session is moving fast and furious. We are tracking 43 bills currently and committee hearing continue to be held. We are waiting to see if HH and PDN Medicaid rate increase is included in the budget which will be released on Monday.

In Home Services Day was held on February 1st and was well attended. We participated in 40+ meetings with legislators.

Initiatives on the Ballot include efforts to overturn the Cap-and-Trade Tax, Capital Gains Tax, and the Washington Cares Act.

The Palliative Care Bill: Leslie E. testified on this bill yesterday and expects it to move forward quickly.

Certificate of Need: Amendments to HB 2128 the requirement to move the program review outside of the state agencies to a 3rd party firm to assess the data and efficacy of our existing program.

EVV: Once we get the letter from Polsinelli we will have a better idea of where we stand.

The meeting closed at 10:00 am.

Action Items:

All:

- Send your Officer nominations for the available officer positions, Secretary and President-Elect to Carissa L. and CC Brent K. and Shelly M. The deadline to submit candidates is February 29th.
- Send recommendations to Carissa L. and CC Brent K. and Shelly M. on non-bod members to serve on the nominating and elections committee.
- Submit candidates for director positions by Feb. 29th nominations deadline.
- Send any award ceremony ideas to Jason D. and Kelly P.

Clinical Director Workgroup

- Determine the application deadline and schedule an application review meeting soon after that date.

Carissa:

- Include the Nominations deadlines in the email with minutes from this meeting.

Financial Report Notes Prepared March 12, 2024, by Carissa Linnane, Executive Director

- **Operational Health Snapshot**
  - As of February, our net income is $177,861; A $153,115 increase from the previous YTD. We have achieved 351% of our budgeted income target. Our total current assets are $564,017, up 20% from the previous YTD.

- **Balance Sheet**
  - Current Assets:
    - Umpqua Checking: Balance $ 191,673. up $ 111,761. from the previous YTD.
    - Baird Investments:
      - Investment Assets: $ 151,532 up $ 6,696 from the previous YTD.
      - Cash & Equivalents: $5,531 up $549 from the previous YTD.
    - Money Market: has remained stable at $65,829.
    - Prepaid Workshop and other prepaid expenses booked as expected through 23-24 FY; Entries for 23-24 deferred member dues income and other subscriptions have booked as earned or expended through year end.
    - HCAW PAC: Balance $10,230
    - Accounts Receivables:
      - Outstanding Invoices: $137,682 (Primarily 2024 Member Dues).
    - Accounts Payable:
      - Outstanding Balance: $5

- **P&L to Budget:**
  - INCOME:
    - Dues: Monthly deferred dues entries were recorded as received for February 2024 based on 2024 dues invoices.
    - Jobs Board Income: $1,389 YTD.
    - Programming & Education
      - Workshops & Seminars: YTD earnings are $11,540
      - Annual Conference:
        - Registration: $16,495
        - Sponsorship: $3,948

  - EXPENSES:
    - All is ordinary through admin, member retention, Advocacy, and organizational expenses.
    - Deferred entries for NAHC Dues, Soft Edge, and other subscriptions entered in February 2024.
    - No significant expenditures in February

- **P&L Previous Year Comparison:**
  - Report in line with the previous YTD except in the following categories: Workshops/Seminars and the annual conference.

Home Care Association of Washington
Balance Sheet Prev Year Comparison
As of February 29, 2024

	Feb 29, 24	Feb 28, 23	$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
Baird Cash and Equivalents	5,531.20	4,981.31	549.89	11.04%
Bairds Investment Assets	151,532.97	144,836.22	6,696.75	4.62%
Umpqua Checking - 0944	191,673.00	79,911.57	111,761.43	139.86%
Umpqua Money Mkt #0936	65,829.72	65,730.79	98.93	0.15%
Umpqua PAC - 0951	10,230.46	2,744.81	7,485.65	272.72%
Total Checking/Savings	424,797.35	298,204.70	126,592.65	42.45%
Accounts Receivable				
Accounts Receivable	137,682.87	89,549.35	48,133.52	53.75%
Total Accounts Receivable	137,682.87	89,549.35	48,133.52	53.75%
Other Current Assets				
Prepaid Expenses	447.50	1,167.50	-720.00	-61.67%
Prepaid Insurance	-1,043.36	506.57	-1,549.93	-305.97%
Prepaid Workshop Expenses	1,760.00	1,760.00	0.00	0.0%
Undeposited Funds	373.50	75,331.72	-74,958.22	-99.5%
Total Other Current Assets	1,537.64	78,765.79	-77,228.15	-98.05%
Total Current Assets	564,017.86	466,519.84	97,498.02	20.9%
TOTAL ASSETS	564,017.86	466,519.84	97,498.02	20.9%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
Accounts Payable	5.38	1,644.31	-1,638.93	-99.67%
Total Accounts Payable	5.38	1,644.31	-1,638.93	-99.67%
Other Current Liabilities				
Deferred Dues				
Affiliate Dues	1,887.50	1,916.66	-29.16	-1.52%
Provider Dues	48,664.38	172,750.28	-124,085.90	-71.83%
Total Deferred Dues	50,551.88	174,666.94	-124,115.06	-71.06%
Total Other Current Liabilities	50,551.88	174,666.94	-124,115.06	-71.06%
Total Current Liabilities	50,557.26	176,311.25	-125,753.99	-71.33%
Total Liabilities	50,557.26	176,311.25	-125,753.99	-71.33%
Equity				
Retained Earnings	98,055.05	27,918.40	70,136.65	251.22%
Unrestricted Net Assets	237,544.50	237,544.50	0.00	0.0%
Net Income	177,861.05	24,745.69	153,115.36	618.76%
Total Equity	513,460.60	290,208.59	223,252.01	76.93%
TOTAL LIABILITIES & EQUITY	564,017.86	466,519.84	97,498.02	20.9%

Home Care Association of Washington
Profit & Loss Prev Year Comparison
July 2023 through February 2024

	Jul '23 - Feb 24	Jul '22 - Feb 23	$ Change	% Change
Ordinary Income/Expense				
Income				
PAC Contributions	4,730.76	2,500.00	2,230.76	89.23%
MEMBERSHIP				
Affiliate Dues	1,562.48	3,108.09	-1,545.61	-49.73%
Provider Dues	279,770.75	124,783.44	154,987.31	124.21%
Total MEMBERSHIP	281,333.23	127,891.53	153,441.70	119.98%
OPERATING				
Job Target/Career Board	1,389.75	675.75	714.00	105.66%
Total OPERATING	1,389.75	675.75	714.00	105.66%
PROGRAMMING				
Annual Meeting/Conv - Spring				
Sponsorships/Endorsements/Rebat	3,948.25	0.00	3,948.25	100.0%
Annual Meeting/Conv - Spring - Other	16,495.00	0.00	16,495.00	100.0%
Total Annual Meeting/Conv - Spring	20,443.25	0.00	20,443.25	100.0%
OCS OASIS Partnership	0.00	60.00	-60.00	-100.0%
Workshops/Seminars	11,540.00	52,839.15	-41,299.15	-78.16%
Total PROGRAMMING	31,983.25	52,899.15	-20,915.90	-39.54%
Total Income	319,436.99	183,966.43	135,470.56	73.64%
Gross Profit	319,436.99	183,966.43	135,470.56	73.64%
Expense				
PAC Expenses				
Bank / Merchant Fees	87.74	87.74	0.00	0.0%
PAC Contributions	1,800.00	0.00	1,800.00	100.0%
Total PAC Expenses	1,887.74	87.74	1,800.00	2,051.52%
ADMINISTRATIVE				
Travel	148.70	221.25	-72.55	-32.79%
Professional Fees				
Tax Return Prep	1,800.00	1,800.00	0.00	0.0%
Total Professional Fees	1,800.00	1,800.00	0.00	0.0%
Bank / Merchant Fees	3,681.75	3,189.00	492.75	15.45%
Business License	0.00	70.00	-70.00	-100.0%
Insurance	3,108.36	1,744.17	1,364.19	78.21%
Management	62,100.00	55,200.00	6,900.00	12.5%
Miscellaneous	330.76	0.00	330.76	100.0%
Office Supplies	24.52	354.03	-329.51	-93.07%
Postage	13.60	125.40	-111.80	-89.16%
Printing/Copies	365.64	368.70	-3.06	-0.83%
Publications/Subscriptions	510.43	992.87	-482.44	-48.59%
Telephone	338.89	249.49	89.40	35.83%
Total ADMINISTRATIVE	72,422.65	64,314.91	8,107.74	12.61%
ADVOCACY				
Lobbyist Expenses	199.25	0.00	199.25	100.0%

Home Care Association of Washington
Profit & Loss Prev Year Comparison
July 2023 through February 2024

	Jul '23 - Feb 24	Jul '22 - Feb 23	$ Change	% Change
Lobbyist/Legislative Consultant	32,000.00	36,000.00	-4,000.00	-11.11%
Policy & Advocacy	19,355.00	11,701.25	7,653.75	65.41%
Total ADVOCACY	51,554.25	47,701.25	3,853.00	8.08%
COMMUNICATIONS				
Newsletters/Publications	38.88	0.00	38.88	100.0%
Website- Reg & Maint	32.40	554.59	-522.19	-94.16%
Total COMMUNICATIONS	71.28	554.59	-483.31	-87.15%
LEADERSHIP				
Board Meetings	32.26	225.19	-192.93	-85.67%
Strategic Planning	434.35	2,340.59	-1,906.24	-81.44%
Total LEADERSHIP	466.61	2,565.78	-2,099.17	-81.81%
MEMBERSHIP SERVICE/RETENTION				
Clinical Director	299.00	10,000.00	-9,701.00	-97.01%
NAHC Dues/Other Memberships	500.00	437.50	62.50	14.29%
Public Relations/ Awards	0.00	213.25	-213.25	-100.0%
Total MEMBERSHIP SERVICE/RETENTION	799.00	10,650.75	-9,851.75	-92.5%
PROGRAMS				
Annual Mtg/Convention Spring				
A/V - Technology	85.40	0.00	85.40	100.0%
Food and Beverage	8,370.00	74.43	8,295.57	11,145.47%
Printing & Supplies	44.30	0.00	44.30	100.0%
Total Annual Mtg/Convention Spring	8,499.70	74.43	8,425.27	11,319.72%
Workshops/Seminar Expense				
A/V-Technology	3,256.18	3,602.64	-346.46	-9.62%
Food and Beverage	0.00	4,687.67	-4,687.67	-100.0%
Lodging & Transportation	0.00	5,755.11	-5,755.11	-100.0%
Other Workshops/Seminar Expense	0.00	368.19	-368.19	-100.0%
Speaker	12,000.00	20,000.00	-8,000.00	-40.0%
Printing & Supplies	0.00	5,620.90	-5,620.90	-100.0%
Total Workshops/Seminar Expense	15,256.18	40,034.51	-24,778.33	-61.89%
Total PROGRAMS	23,755.88	40,108.94	-16,353.06	-40.77%
Total Expense	150,957.41	165,983.96	-15,026.55	-9.05%
Net Ordinary Income	168,479.58	17,982.47	150,497.11	836.91%
Other Income/Expense				
Other Income				
Interest & Dividends	3,843.71	2,291.99	1,551.72	67.7%
Gain/Loss on Investments	5,537.76	4,471.23	1,066.53	23.85%
Total Other Income	9,381.47	6,763.22	2,618.25	38.71%
Net Other Income	9,381.47	6,763.22	2,618.25	38.71%
Net Income	177,861.05	24,745.69	153,115.36	618.76%

Home Care Association of Washington
Profit & Loss Budget vs. Actual
July 2023 through February 2024

	Jul '23 - Feb 24	Budget	% of Budget
Ordinary Income/Expense			
Income			
PAC Contributions	4,730.76	10,000.00	47.31%
MEMBERSHIP			
Affiliate Dues	1,562.48	3,500.00	44.64%
Provider Dues	279,770.75	224,400.00	124.68%
Total MEMBERSHIP	281,333.23	227,900.00	123.45%
OPERATING			
Job Target/Career Board	1,389.75	1,500.00	92.65%
Total OPERATING	1,389.75	1,500.00	92.65%
PROGRAMMING			
Annual Meeting/Conv - Spring			
Sponsorships/Endorsements/Rebat	3,948.25	10,000.00	39.48%
Annual Meeting/Conv - Spring - Other	16,495.00	45,000.00	36.66%
Total Annual Meeting/Conv - Spring	20,443.25	55,000.00	37.17%
OCS OASIS Partnership	0.00	500.00	0.0%
Workshops/Seminars	11,540.00	40,000.00	28.85%
Total PROGRAMMING	31,983.25	95,500.00	33.49%
Total Income	319,436.99	334,900.00	95.38%
Gross Profit	319,436.99	334,900.00	95.38%
Expense			
PAC Expenses			
General PAC Expenses	0.00	300.00	0.0%
Bank / Merchant Fees	87.74	350.00	25.07%
PAC Contributions	1,800.00	10,000.00	18.0%
Total PAC Expenses	1,887.74	10,650.00	17.73%
ADMINISTRATIVE			
Travel	148.70	3,500.00	4.25%
Professional Fees			
Tax Return Prep	1,800.00	1,800.00	100.0%
Total Professional Fees	1,800.00	1,800.00	100.0%
Bank / Merchant Fees	3,681.75	5,000.00	73.64%
Business License	0.00	20.00	0.0%
Insurance	3,108.36	2,300.00	135.15%
Management	62,100.00	82,800.00	75.0%
Miscellaneous	330.76	0.00	100.0%
Office Supplies	24.52	300.00	8.17%
Postage	13.60	350.00	3.89%
Printing/Copies	365.64	400.00	91.41%
Publications/Subscriptions	510.43	1,500.00	34.03%
Telephone	338.89	500.00	67.78%
Total ADMINISTRATIVE	72,422.65	98,470.00	73.55%

Home Care Association of Washington
Profit & Loss Budget vs. Actual
July 2023 through February 2024

	Jul '23 - Feb 24	Budget	% of Budget
ADVOCACY			
Lobbyist Expenses	199.25	1,000.00	19.93%
Lobbyist/Legislative Consultant	32,000.00	48,000.00	66.67%
Policy & Advocacy	19,355.00	11,500.00	168.3%
Total ADVOCACY	51,554.25	60,500.00	85.21%
COMMUNICATIONS			
Newsletters/Publications	38.88		
Website- Reg & Maint	32.40	2,000.00	1.62%
Total COMMUNICATIONS	71.28	2,000.00	3.56%
LEADERSHIP			
Board Meetings	32.26	1,750.00	1.84%
Strategic Planning	434.35	1,500.00	28.96%
Total LEADERSHIP	466.61	3,250.00	14.36%
MEMBERSHIP SERVICE/RETENTION			
Clinical Director	299.00	31,500.00	0.95%
Clinical Director Expenses	0.00	500.00	0.0%
NAHC Dues/Other Memberships	500.00	1,500.00	33.33%
Public Relations/ Awards	0.00	350.00	0.0%
Total MEMBERSHIP SERVICE/RETENTION	799.00	33,850.00	2.36%
PROGRAMS			
Annual Mtg/Convention Spring			
A/V - Technology	85.40	5,500.00	1.55%
Food and Beverage	8,370.00	25,000.00	33.48%
Lodging	0.00	1,000.00	0.0%
Speaker	0.00	10,000.00	0.0%
Printing & Supplies	44.30	1,500.00	2.95%
Annual Mtg/Convention Spring - Other	0.00	1,000.00	0.0%
Total Annual Mtg/Convention Spring	8,499.70	44,000.00	19.32%
Workshops/Seminar Expense			
A/V-Technology	3,256.18	3,250.00	100.19%
Food and Beverage	0.00	4,500.00	0.0%
Lodging & Transportation	0.00	1,500.00	0.0%
Other Workshops/Seminar Expense	0.00	1,000.00	0.0%
Speaker	12,000.00	20,000.00	60.0%
Printing & Supplies	0.00	4,000.00	0.0%
Total Workshops/Seminar Expense	15,256.18	34,250.00	44.54%
Total PROGRAMS	23,755.88	78,250.00	30.36%
Total Expense	150,957.41	286,970.00	52.6%
Net Ordinary Income	168,479.58	47,930.00	351.51%
Other Income/Expense			
Other Income			
Interest & Dividends	3,843.71	750.00	512.5%

Home Care Association of Washington
Profit & Loss Budget vs. Actual
July 2023 through February 2024

	Jul '23 - Feb 24	Budget	% of Budget
Gain/Loss on Investments	5,537.76	2,500.00	221.51%
Total Other Income	9,381.47	3,250.00	288.66%
Net Other Income	9,381.47	3,250.00	288.66%
Net Income	177,861.05	51,180.00	347.52%

Home Care Association of Washington
Balance Sheet
As of February 29, 2024

	Feb 29, 24
ASSETS	
Current Assets	
Checking/Savings	
Baird Cash and Equivalents	5,531.20
Bairds Investment Assets	151,532.97
Umpqua Checking - 0944	191,673.00
Umpqua Money Mkt #0936	65,829.72
Umpqua PAC - 0951	10,230.46
Total Checking/Savings	424,797.35
Accounts Receivable	
Accounts Receivable	137,682.87
Total Accounts Receivable	137,682.87
Other Current Assets	
Prepaid Expenses	447.50
Prepaid Insurance	-1,043.36
Prepaid Workshop Expenses	1,760.00
Undeposited Funds	373.50
Total Other Current Assets	1,537.64
Total Current Assets	564,017.86
TOTAL ASSETS	564,017.86
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	5.38
Total Accounts Payable	5.38
Other Current Liabilities	
Deferred Dues	
Affiliate Dues	1,887.50
Provider Dues	48,664.38
Total Deferred Dues	50,551.88
Total Other Current Liabilities	50,551.88
Total Current Liabilities	50,557.26
Total Liabilities	50,557.26
Equity	
Retained Earnings	98,055.05
Unrestricted Net Assets	237,544.50
Net Income	177,861.05
Total Equity	513,460.60
TOTAL LIABILITIES & EQUITY	564,017.86

Statement Period: **FEBRUARY 1 - FEBRUARY 29, 2024**
Account Number: **8084-3137**
Account Solution: **Advisory - Baird Advisory Choice**
For more information, go to www.bairdwealth.com/retailinvestor

PREMIER CLIENT STATEMENT

ACCOUNT SUMMARY

	This Period February 1, 2024	*Year-to-Date January 1, 2024*
Beginning Balance	**$154,155.84**	**$154,819.16**
Cash Deposits		
Cash Withdrawals		
Income and Distributions	553.49	848.14
Other Transactions		-384.91
Change in Value*	2,354.84	1,781.78
Total Assets: February 29, 2024	**$157,064.17**	**$157,064.17**

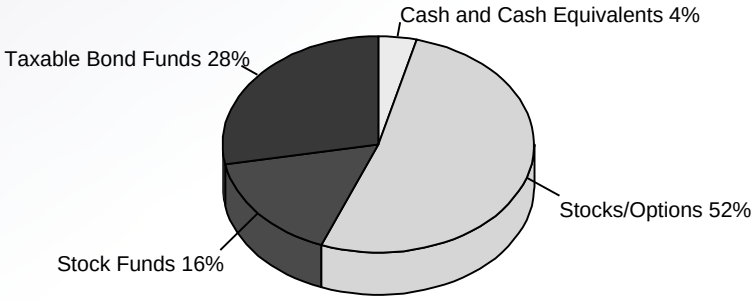
* Change in Value may include assets received in and/or delivered out.

INVESTMENT OBJECTIVE

Growth with Income

If you have any questions concerning your investment objective, or wish to make a change, please contact your Baird Financial Advisor.

ASSET ALLOCATION



HOME CARE ASSOCIATION OF WA
5727 BAKER WAY NW STE 200
GIG HARBOR WA 98332-5811

YOUR BAIRD FINANCIAL ADVISOR

Bill MacGeorge
Telephone: (206) 664-8850

Office Servicing Your Account
925 Fourth Ave Ste 3600
Seattle WA 98104

A Message from Baird

Whether retirement is two weeks away or two decades, you'll want to make the most of your retirement income. In February's Wealth Strategies webinar, we talked Social Security – everything from eligibility to how benefits are calculated to when is the best time to file. Check out the recording at www.bairdwealth.com/wealthstrategies.

Portfolio Bulletin Board

Contact your Baird Financial Advisor if you are interested in investment alternatives.

Account Protection

Assets in your Baird account are protected by SIPC, subject to applicable limits. Baird provides additional coverage in excess of SIPC limits through an insurance policy with Lloyd's of London. Your balances in the bank deposit account are insured by the FDIC subject to applicable limits. For more information on FDIC insurance, please see rwbaird.com/cashsweeps.

Robert W. Baird & Co. Incorporated
777 East Wisconsin Avenue Milwaukee, WI 53202-5391

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ASSET SUMMARY

	Value as of February 29, 2024				Gains/(-)Losses		
				% of		Realized	
	At Baird	Not at Baird	Total	Assets *	Unrealized	This Period	Year-to-Date
Cash	14.99		14.99	0.01%			
Money Market/Bank Deposit	5,516.21		5,516.21	3.51%			
Margin							
Cash and Cash Equivalents	**$5,531.20**		**$5,531.20**	**3.52%**			
Stocks/Options	82,200.52		82,200.52	52.34%	7,975.12		
Stock Funds	24,886.50		24,886.50	15.84%	8,732.20		
Preferred Stocks							
Balanced Funds							
Tax-Exempt Bonds							
Tax-Exempt Bond Funds							
Taxable Bonds							
Taxable Bond Funds	44,445.95		44,445.95	28.30%	-10,142.94		
Unit Investment Trusts							
Annuities							
Baird Capital							
Other Investments							
Portfolio Assets	**$151,532.97**		**$151,532.97**	**96.48%**	**$6,564.38**	**$0.00**	**$0.00**
Total Assets	**$157,064.17**		**$157,064.17**	**100.00%**	**$6,564.38**	**$0.00**	**$0.00**

INCOME & DISTRIBUTION SUMMARY **

		This Period	Year-to-Date
Dividends	Tax-Exempt		
	Taxable - Qualified	296.20	377.05
	Taxable - Non-Qualified	248.58	263.57
Interest	Tax-Exempt		
	Taxable	8.71	17.81
Capital Gain Distributions			
Return of Principal			
Other			
Total Income and Distributions		**$553.49**	**$658.43**

TAX INFORMATION SUMMARY

		This Period	Year-to-Date
Accrued Interest Paid	Tax-Exempt		
	Taxable		
Accrued Interest Received	Tax-Exempt		
	Taxable		
Gross Proceeds			
Federal Withholding			
Foreign Taxes Paid			
Margin Interest Charged			

* Please note "% of Assets" figures are shown gross of any amounts owed to Baird and/or net short positions.

** Certain distributions made in the current year that are reported in the prior year and/or taxable non-cash transactions may cause a difference in totals between the Income and Distribution Summary and Activity Summary tables.

ASSET DETAILS

This section shows the cash, cash equivalents and/or securities in your account. It reflects market values as of the close of business, February 29, 2024.
Please note, unrealized gain/loss is being prepared for informational purposes only and should not be used for tax preparation without the assistance of your tax advisor.
Cumulative Investment Return on funds and unit investment trusts is provided for informational purposes only to assist you in comparing the total current value of your position with your total amount invested, excluding reinvestment activity. Cumulative Investment Return may be misstated if any cost information is inaccurate or if you have sold part of your position since your original investment.

CASH AND CASH EQUIVALENTS

Any balances reflected in this section held in a bank deposit account or in shares of money market mutual funds may be liquidated at your request and the proceeds returned to your account or remitted to you. The bank deposit interest rate paid to you is based on household account values and determined by the negotiated interest rates paid by the participating banks after deducting fees paid to a third party for administering the cash sweep program and the compensation to Baird for offering and providing various services related to the program. Please visit www.rwbaird.com/cashsweepcomp and www.rwbaird.com/cashsweeps to learn more about Baird's compensation and the cash sweep program. There are several alternatives to consider regarding your idle cash, including those with a higher yield, and we encourage you to discuss them with your Financial Advisor.

	Current Value	*Cost*	*Anticipated Annualized Income*	*Current Annualized Yield %*
CASH	14.99	14.99		
FDIC INSURED DEPOSIT MULTI-BANK	5,516.21	5,516.21	113.30	2.05%

Annual Percentage Yield earned from 02/01/24 - 02/29/24 was 2.07%.

Deposits are insured by the FDIC up to $2,500,000 per depositor (or $5,000,000 for joint accounts).

Annual Percentage Yield earned measures the total amount of interest paid to your account for the month and is expressed as an annualized rate with monthly compounding based on a 365-day year.

Program Banks	*Current Value*
CITIBANK, N.A.	248.33
U.S. BANK	5,267.88

Total Cash and Cash Equivalents	**$5,531.20**	**$5,531.20**	**$113.30**	**2.05%**

PORTFOLIO ASSETS

	Symbol/CUSIP Bond Rating+	*Quantity*	*Current Price*	*Average Unit Cost*	*Current Value*	*Cost*	*Unrealized Gain/(-)Loss**	*Anticipated Annualized Income*	*Current Yield %*
Stocks/Options									
ABBVIE INC	ABBV	80	176.0500	97.0486	14,084.00	7,763.89	6,320.11	496.00	3.52%
ALASKA AIR GROUP INC	ALK	100	37.3900	65.5800	3,739.00	6,558.00	-2,819.00	N/A	N/A
DIVERSIFIED HEALTHCARE TRUST SBI	DHC	300	3.2800	23.6135	984.00	6,312.25***	-5,328.25	12.00	1.22%
EXPEDIA GROUP INC	EXPE	55	136.8200	128.5516	7,525.10	7,070.34	454.76	N/A	N/A

ASSET DETAILS continued

	Symbol/CUSIP Bond Rating+	Quantity	Current Price	Average Unit Cost	Current Value	Cost	Unrealized Gain/(-)Loss*	Anticipated Annualized Income	Current Yield %
Stocks/Options continued									
RMR GROUP INC CL A	RMR	3	24.4700	11.8900	73.41	35.67	37.74	4.80	6.54%
RTX CORP	RTX	93	89.6700	82.4149	8,339.31	7,664.59	674.72	219.48	2.63%
SIX FLAGS ENTERTAINMENT CORP NEW	SIX	150	25.3400	56.0749	3,801.00	8,411.24***	-4,610.24	N/A	N/A
STARBUCKS CORP	SBUX	125	94.9000	14.2369	11,862.50	1,779.61	10,082.89	285.00	2.40%
UNITED PARCEL SERVICE INC CL B	UPS	60	148.2600	115.9950	8,895.60	6,959.70	1,935.90	391.20	4.40%
U S BANCORP DE NEW	USB	165	41.9600	43.2977	6,923.40	7,144.12	-220.72	323.40	4.67%
VERIZON COMMUNICATIONS INC	VZ	150	40.0200	51.2033	6,003.00	7,680.50	-1,677.50	399.00	6.65%
WEYERHAEUSER CO	WY	290	34.3800	24.1176	9,970.20	6,845.49***	3,124.71	232.00	2.33%
Total Stocks/Options					**$82,200.52**	**$74,225.40**	**$7,975.12**	**$2,362.88**	**2.87%**
Stock Funds									
WASHINGTON MUTUAL INVESTORS CL F3	FWMIX								
REINVESTMENTS		412.438	60.3400	39.1678	24,886.50	16,154.28	8,732.20	448.85	1.80%
Total Stock Funds					**$24,886.50**	**$16,154.28**	**$8,732.20**	**$448.85**	**1.80%**
Taxable Bond Funds									
SABA CAPITAL INCOME & OPPORTUNITIES FUND II	SABA	517.000	3.8500	23.4688	1,990.45	12,133.38***	-10,142.94	179.91	9.04%
VANGUARD CASH RESERVES FEDL MONEY MARKET ADMIRAL CL	VMRXX	40,000.000	1.0000	1.0000	40,000.00	40,000.00	0.00	2,155.85	
REINVESTMENTS		2,455.500	1.0000	1.0000	2,455.50	2,455.50	0.00	132.50	
TOTAL		42,455.500	1.0000	1.0000	42,455.50	42,455.50	0.00	2,288.35	5.39%
CUMULATIVE INVESTMENT RETURN: $2,455.50					42,455.50	40,000.00			
Total Taxable Bond Funds					**$44,445.95**	**$54,588.88**	**-$10,142.94**	**$2,468.26**	**5.55%**
Total Portfolio Assets					**$151,532.97**	**$144,968.56**	**$6,564.38**	**$5,279.99**	**3.48%**

ASSET DETAILS continued

	Symbol/CUSIP Bond Rating+	Quantity	Current Price	Average Unit Cost	Current Value	Cost	Unrealized Gain/(-)Loss*	Anticipated Annualized Income	Current Yield %
Total Assets					**$157,064.17**	**$150,499.76**	**$6,564.38**	**$5,393.29**	**3.43%**

\+ Bond ratings of securities displayed on your statement were obtained from various rating services. There is no guarantee with respect to the accuracy of this information.

* Please note, "Unrealized Gain/(-)Loss" does not equal the total current value minus the total cost if any value or cost amounts are missing.

*** The original cost of this security has been adjusted to reflect principal payments, return of capital or amortization/accretion based on our records and/or provided by you.

ACTIVITY SUMMARY

Type of Activity	Activity	This Period	Year-to-Date
	Opening Balance - Cash and Cash Equivalents	**$5,167.70**	**$5,447.67**
Buy and Sell Transactions	Assets Sold/Redeemed		
	Assets Bought	-189.99	-379.70
Cash Deposits and Withdrawals	Deposits		
	Withdrawals		
Income and Distributions	Dividends	544.78	830.33
	Interest	8.71	17.81
	Capital Gain Distributions		
	Return of Principal		
	Other		
Margin Interest	Margin Interest Charged		
Cash Management Activity	Debit Card Activity		
	ACH/ATM Activity		
	Checks You Wrote		
Other	Asset Based Fees		-384.91
	Other Transactions		
	Closing Balance - Cash and Cash Equivalents	**$5,531.20**	**$5,531.20**

ACTIVITY DETAILS

SUBACCOUNT ACTIVITY

Date	*Activity*	*Quantity*	*Price*	*Description*	*Total*	*Cash*	*Money Market*	*Margin*
	Opening Balance			**Total Opening Balance**	**$5,167.70**	**$14.99**	**$5,152.71**	**$0.00**
02/01/24	Purchase			FDIC INSURED DEPOSIT		-14.99	14.99	
02/01/24	Dividend			VANGUARD CASH RESERVES FEDL MONEY MARKET ADMIRAL CL	189.99	189.99		
02/01/24	Asset Bought-Reinv	189.9900		VANGUARD CASH RESERVES FEDL MONEY MARKET ADMIRAL CL REINVEST AT 1.000	-189.99	-189.99		
02/01/24	Dividend			VERIZON COMMUNICATIONS INC	99.75	99.75		
02/02/24	Purchase			FDIC INSURED DEPOSIT		-99.75	99.75	
02/15/24	Dividend			ABBVIE INC	124.00	124.00		
02/15/24	Dividend			DIVERSIFIED HEALTHCARE TRUST SBI	3.00	3.00		
02/15/24	Dividend			RMR GROUP INC CL A	1.20	1.20		
02/16/24	Purchase			FDIC INSURED DEPOSIT		-128.20	128.20	
02/23/24	Dividend			STARBUCKS CORP	71.25	71.25		
02/26/24	Purchase			FDIC INSURED DEPOSIT		-71.25	71.25	
02/27/24	Dividend			WEYERHAEUSER CO	40.60	40.60		
02/28/24	Purchase			FDIC INSURED DEPOSIT		-40.60	40.60	
02/29/24	Interest			FDIC INSURED DEPOSIT	8.71	8.71		
02/29/24	Asset Bought-Reinv			FDIC INSURED DEPOSIT		-8.71	8.71	
02/29/24	Dividend			SABA CAPITAL INCOME & OPPORTUNITIES FUND II	14.99	14.99		
	Closing Balance			**Total Closing Balance**	**$5,531.20**	**$14.99**	**$5,516.21**	**$0.00**

INTERESTED PARTIES AND/OR SUPPORTING REPRESENTATIVE(S)

Your Supporting Representative(s) is (are):

ROBERT W BAIRD & CO INC
ADVISORY SERVICES

March 12, 2024

HCAW March 2024 Public Policy Report

Prepared by Leslie Emerick, HCAW Public Policy Director

Legislative/Political Landscape

We glided over the finishline of the 2024 Short 60-Day Session of the Washington State Legislature on March 7th. Before lawmakers wrapped up the session, they settled differences between the House and Senate respective budget plans and approved the Supplemental Operating Budget for the year.

More than 1,200 bills were filed in the Washington state Legislature this year, but only a small percentage of those made it over the final hurdles to pass before the adjournment of the 60-day session. The Legislature adjourned after passing 384 bills as well as state supplemental operating, capital and transportation budgets for the 2023-25 biennium. HCAW was tracking 74 bills during this 60-day short session, where bills can live for 2 years from the former session. Only 31 of those bills passed the legislature. (See Bill Status Report)

2024 Legislative Successes and Issues!! Overall, a great legislative session for In-Home Services! Thanks to everyone who helped get these legislative requests across the finish line by reaching out to your local legislators and attending our In-Home Services Day in Olympia! The final state operating budget was released and our budget proviso requests were all in it! A letter to the Governor requesting he sign the palliative care bill and maintain the budget provisos went out today! Here are the budget provisos we were the proponents of this session:

In-Home Services Roadmap Funding: Page 488-(149) $83,000 of the general fund—state appropriation for fiscal year 2025 is provided solely for the development of an in-home services road map to help individuals assess their in-home services needs and locate providers to serve those needs in their communities. The department must work in consultation with appropriate stakeholders, including but not limited to the department of social and health services. The department must complete the document and make hard copies available for distribution no later than June 30, 2025.

Funding for Private Duty Nursing and Home Health Medicaid Rate Increases: 98)(a) $266,000 of the GF-S appropriation for fiscal year 2025 and $348,000 of the GF-F appropriation are provided solely for rate increases, **effective January 1, 2025**, for private duty nursing, home health, and the medically intensive children's group home program services. (b) The authority must adopt a payment model that incorporates the following adjustments: (i) **A 7.5 percent rate increase for home health and the medically intensive children's group home program services;** and (ii)

Private duty nursing services shall be $67.89 per hour by a registered nurse and $55.70 per hour by a licensed practical nurse.

rr)(i) $361,000 of the GF-S appropriation for fiscal year 2025 and $387,000 of the GF-F appropriation are provided for rates paid, **effective January 1, 2025,** to independent contractor nurses and agency-employed nurses providing private duty nursing, skilled nursing, and private duty nursing in adult family homes. (ii) The department must adopt a payment model that incorporates the following adjustments for independent contractor nurses: (A) Private duty nursing services shall be $56.58 per hour by a registered nurse and $46.49 per hour by a licensed practical nurse. (B) Skilled nursing services shall be $62.93 per day by a registered nurse. (iii) The department must adopt a payment model that incorporates the following adjustments for agency-employed nurses: (A) Private duty nursing services shall be $67.89 per hour by a registered nurse and $55.79 per hour by a licensed practical nurse. (B) Skilled nursing services shall be $75.52 per day by a registered nurse. (iv) Private duty nursing services in an adult family home shall be $898.95 per day.

HCA/MICP (Pediatric) PDN Hourly Rates				
	Current	Final	$ Increase	% Increase
RN	$59.80	**$67.89**	$8.09	**13.53%**
LPN	$49.16	**$55.79**	$6.63	**13.49%**

DSHS/ALTSA (Adult) PDN Hourly Rates				
	Current	House	$ Increase	% Increase
RN	$61.72	**$67.89**	$6.17	**10.00%**
LPN	$50.72	**$55.79**	$5.07	**10.00%**

Service	Final
Medically Intensive Children's Homes (MICP/HCA)	7.5%
Private Duty Nursing Adult Family Homes (DSHS/ALTSA/AFH)	7.5%
Home Health	7.5%

The increases to the Washington Medicaid rates for home health, effective January 1, 2025, will be **applied to all disciplines typically provided by home health agencies**. We have verified that the 7.5% increase applies to nursing, physical therapy, occupational therapy, speech therapy, and home health aide visits, including MSW's.

- Nursing visit: $145.53/visit (currently at $135.38 from October 2023)
- PT: $38.81/15 min
- OT: $36.34/15 min
- SLP: $147.80/visit
- HHA: $73.62/visit

Palliative Care Benefit Workgroup: The SSB 5936 Palliative Care Benefit Workgroup bill passed the legislature unanimously! (22) $228,000 of the insurance commissioner's regulatory account— state appropriation is provided solely for implementation of Substitute Senate Bill No. 5936 (palliative care work group).

Other Budget Provisos and Bills of Interest!

SHB 1939 Social Worker Compact: Supports adoption of the Social Worker Compact in WA State. Social workers are key members of home health and hospice teams.

- **Status:** *Bill passed the legislature and is on its way to the Governor for signature!*

HB 2166 - Increasing access to portable orders for life-sustaining treatment. Requires the Department of Health (DOH) to establish guidelines and protocols for emergency medical personnel to recognize alternative evidence that a person has executed a Portable Order for Life Sustaining Treatment (POLST) form and that the person does not wish to have resuscitation efforts. Requires the DOH to establish and maintain a statewide registry containing POLST forms submitted by health care providers and Washington residents.

Status: *Died in the Senate Law and Justice Committee*

End of Life Care Outreach/ Death with Dignity Act Education: Outreach, training, and education resources for providers and hospice teams providing end-of-life care. (DOH $250,000 – GFS/Total $465,000)

HB 2166 - Increasing access to portable orders for life-sustaining treatment. *Died in the Senate Law and Justice Committee*

Budget proviso Requires the DOH to establish and maintain a statewide registry containing the POLST forms submitted by health care providers and Washington residents!
(164) $719,000 of the general fund—state appropriation for fiscal year 2025 is provided solely for the department to establish a statewide registry that stores and digitally reproduces portable orders for life sustaining treatment (POLST) forms. In establishing the registry, to the extent practicable, the department shall leverage and build upon any previous work at the department to establish a similar registry.

SB 5241- An act relating to material changes to the operations and governance structure of participants in the health care marketplace. The bill would have placed strict limits on hospitals' abilities to merge and affiliate, often to keep their doors open. The intent of the bill – to maintain access to key services such as women's health care and end of life care – appeared to be overly broad and according to the hospital association, could have led to hospital closures in the most vulnerable communities. This bill could have impacted hospice and home health agencies as well.

Status: *Very controversial and contentious. The bill died in the House this session.*

SHB 2128 Modernizing the certificate of need program: ***Died for the session!*** The original bill establishes the Certificate of Need Modernization Task Force under DOH to determine whether CON is still viable in Washington state and updated the 1987 State Plan that created it. Here is what did pass in the budget!

Budget Proviso for CON Review by DOH: (138) $500,000 of the general fund—state appropriation for fiscal year 2025 is provided solely for the department to conduct an analysis of the certificate of need program established under chapter 70.38 RCW and report its findings and recommendations for statutory updates to the governor and appropriate legislative committees by June 30, 2025. The department must, at a minimum, consider other state approaches to certificate of need, impacts on access to care, cost control of health services, and equity, and approaches to identifying health care service needs at the statewide and community levels.

State Supplemental Operating Budget

Supplemental budgets, passed in even years, adjust those biennial budgets, which are adopted in odd years. Proposals must be negotiated between the House and Senate before a final version of the budget is adopted. Lawmakers are constitutionally required to pass a final version before the Legislature adjourns, which was on March 7 last week.

The final compromise Supplemental Operating Budget bill came from the Senate, ESSB 5950 Making 2023-2025 fiscal biennium supplemental operating appropriations. Another good source of budget bill information is the WA State Fiscal Information website. The budget adds about $3 billion in total funding to the $69.2 billion operating budget lawmakers adopted in 2023 for the 2023-25 biennium. There is approximately $4.1 billion still in reserves. Several new policies and millions of new dollars are going toward core issues like schools and behavioral health, including increases in special education funding and support for tribes leading the response to the state's fentanyl crisis.

Senate Majority Leader Andy Billig will not seek re-election: Senate Majority Leader Andy Billig (D-Spokane) announced that he will not seek re-election in 2024. Billig, who was first elected to the Legislature in 2010, will finish his current term and continue to serve as majority leader until a new leader is selected in November. He was elected majority leader in late 2018 and has served in that role since the 2019 legislative session.

Soon after Billig's announcement came out, **Rep Riccelli, Chair of the House Health Care Committee announced that I will be running for the State Senate this year to replace Billig!** State Rep. J.T. Wilcox, who led the House Republican Caucus for five years, announced Wednesday he will not seek re-election this fall. Also of interest, Vice Chair of House Health Care Jessica Bateman has announced her run for the Senate, as Senator Sam Hunt is retiring. Rep Paul

Harris will be running for Senator Lynda Wilson's seat and Rep Kelli Chambers, a longtime supporter of home care and owner of Visting Angels is retiring as well. The Governor, Office of the Insurance Commissioner, Attorney General and Lands Commissioner are all open seats… I suspect more announcements will be coming as we approach an election year. Should be an interesting summer and fall!

Status of Initiatives to the People: All six initiatives were filed by Jim Walsh, the state Republican Party chair and a state representative from Aberdeen, and received financial backing from Brian Heywood, a Redmond businessman.

The Washington state Legislature passed three of six initiatives to the Legislature, which would bar an income tax, put a "parents' bill of rights" into law and lift some restrictions on when police can chase suspects. Initiative 2111 would prohibit the state and local governments from imposing an income tax, taking effect three months after the session ends. Unlike a bill, when initiatives are passed by the Legislature, they do not have to be signed by the governor.

The passage of these initiatives would limit the ballot fight during the 2024 election cycle to three other pending initiatives to the Legislature. The other three initiatives before the Legislature, which legislative leaders have said they will not act on, would do the following: repeal the state's capital gains tax, repeal its carbon market and make a payroll tax to pay for a state long-term-care insurance program optional, will go to the ballot in November.

Health Care Authority (HCA)

Apple Health Preproposal - Statement of Inquiry (CR101) : WAC 182-551-2230**, Electronic visit verification (EVV) - System requirements -To read the filing notice, see WSR 24-05-023**

This rulemaking appears to be an effort to address the technical issues surrounding EVV for home health. Home health care services: electronic visit verification**.** Electronic visit verification (EVV) is a federal requirement of the 21st Century Cures Act, passed by Congress in 2016 requiring that Medicaid funded in-home personal care services, respite care services, and home health care services are verified as having been provided. Home health care services covers any home health services included in the **home health billing instructions** and **encounter data reporting guide**.

Department of Health (DOH

Washington State Department of Health Rural Palliative Care Initiative: SILVER: Statewide Palliative Care Network - Center to Advance Palliative Care in celebrating the winners of The John A. Hartford Foundation Tipping Point Challenge. The DOH Rural Palliative Care Initiative has made it their mission to address the lack of equitable access to palliative care in Washington State's rural communities. While palliative care expanded in urban areas, particularly in hospitals, the specialty had not been integrated into rural health systems or community settings—only one-third of

patients in these communities had access. Even fewer rural settings could work upstream to identify and screen patients for palliative care early in the disease trajectory.

DOH Home Health Certificate of Need: Home Health Certificate of Need Rulemaking will be in 2024. The rulemaking may be impacted by the CON Study that DOH is mandated to do in the next year through a budget proviso. The HCAW Board continues discussions with Marc Berg, Berg Data, on developing a methodology for home health.

Home Care Aide and Certified Nursing Assistant Backlog: DOH has a backlog of approximately 2000 nursing assistant applications and 5100 home care aide applications which remain unprocessed. This situation has caused significant and serious concerns for health care providers, including staff and those awaiting credentialing. The consequence of removing these individuals from direct care work could be devastating for long term care communities causing real economic hardship for workers, staff who may need to work added shifts, hospitals which may face discharge delays, and residents who may receive less than optimal response times within our settings. DOH says changes are coming and are adding 15 credentialling staff to address the effort to reduce or eliminate the backlog.

Meeting with DOH Home Care Aide Program Staff February 13th: Home care aides are currently backed up for testing and certification due to a transfer of the Prometric testing system and transition over to DOH. DOH is hiring up to 15 home care aide credential staff to minimize the backlog. In the next 6 months we will see significant changes to the way the testing and certification will be done for HCAs with on-site testing after training and better scheduling of caregivers.

Legislative Changes to the Home Care Aide Profession: Due to recent legislation, the following changes took place on July 23, 2023: WSR 24-02-051 (PDF)

- If a home care aide credential is expired less than five years, no continuing education is required to reactivate the credential. You will need to print and complete the Home Care Aide Expired Credential Activation application (PDF) in ink, and mail with the reactivation fees to the mailing address within the application instructions.
- If a home care aide credential is expired for more than five years, retraining and examination is required, along with printing and completing the Home Care Aide Expired Credential Activation application (PDF) in ink, and mail with the reactivation fees to the mailing address within the application instructions.

New Date of Hire Rule – A caregiver who is not currently certified may receive a new date of hire when beginning work with either a new employer or returning to a former employer:

- If your home care aide application is currently pending, print and complete the Long Term Care Employment Verification Form (PDF). If your home care aide application status is closed, print and complete the Home Care Aide Certification Application Packet (PDF) in

ink, and submit with the application fee to the mailing address within the application instructions.
- If you need to apply for a home care aide certification, see our Home Care Aide Licensing Information webpage and complete the online or paper application.
- If your home care aide certification is expired, print and complete the Home Care Aide Expired Credential Activation Application (PDF) in ink and submit with the reactivation fees to the mailing address within the application instructions.
- You may be able to provide care to the following individuals without obtaining or renewing a home care aide credential:
    - Biological, step, or adoptive child or parents.
    - Siblings, aunts, uncles, cousins, nieces, nephews, grandparents, and grandchildren (including by marriage or domestic partnership).

Beginning September 1, 2023, through July 1, 2025: If your credential has been expired for more than six months but less than two years, your credential will be automatically renewed with no fee, forms to complete, or continuing education requirements.

- Legislative Report: 2023 Long Term Services/Emergency (RCW 18.88B.021) (PDF)

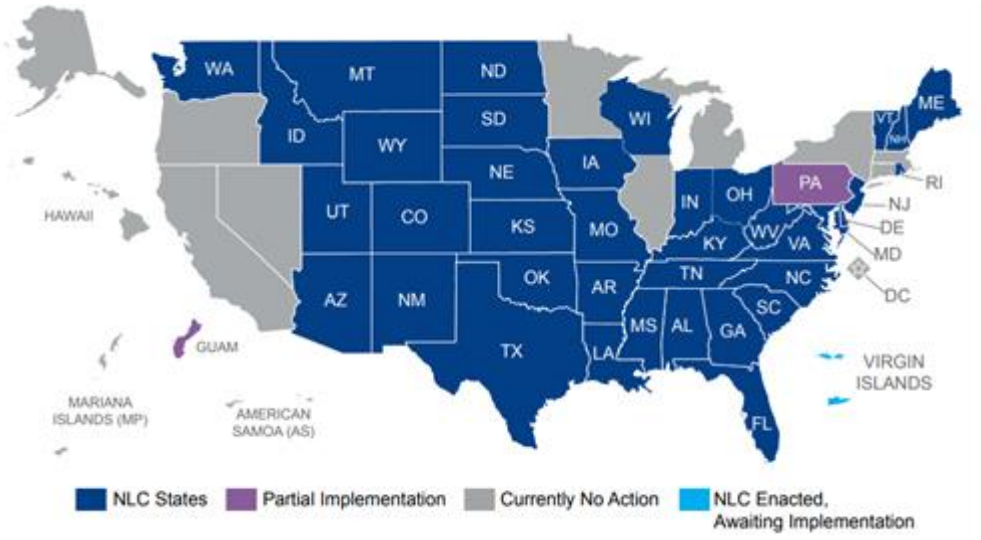
WA Cares Fund Provider Maximum Rates Workgroup Purpose: I have been attending this workgroup with Julie Ferguson, Advanced Health Care. The purpose is to review viable options for Long-Term Services and Supports Trust Commission's recommendation required in RCW 50B.04.030(c) on the "*establishment of payment maximums for approved services consistent with actuarial soundness which shall not be lower than Medicaid payments for comparable services. A service or supply may be limited by dollar amount, duration, or number of visits. The Commission shall engage stakeholders to develop this recommendation.*" The Commission will make formal recommendations to DSHS by January 1, 2025.

Board of Nursing (BON)

New process for the Nursing Assistant Exam

Washington state nurses, did you know you can now apply for the new WA multistate license?

If you have an active Washington single-state license, and want a multi-state license (MSL), simply apply for an MSL upgrade. Washington state is one of 41 jurisdictions in the Nurse License Compact. Having a WA multistate license provides you with flexibility, increased access for patients, and the opportunity to practice in other Nurse License Compact states. Learn more about the Nurse License Compact here.



WA Cares Fund: AARP reached out to me for two meetings regarding how the WA Cares Fund will structure payments to people taking care of their family members and friends who need care. They are looking at an option for family members to get paid. We discussed the training for 35 hours of caregiving, how they would track credentialing and safety concerns for protecting adults.

Policy Related Meetings

LTC Workforce Ecosystem Subcommittee: Working on Recruitment**,** Retention**,** Career training and education**,** Credentialling**,** Leadership training.

WA State Senior Lobby: I attend these monthly meetings and will be making a presentation on our efforts on establishing a palliative care benefit in Washington state on February 12th.

NAHC State Association Meetings: I attend the monthly state association meetings to listen to federal updates from Bill Dombi and others on home health!

DOH Rural Palliative Care Cohort Meetings: I attend these meetings to provide HCAW and WSHPCO updates to their providers on our progress with HCA on the Palliative Care Benefit.

Dementia Action Collaborative (DAC): I attend the DAC meetings and am on the Health and Medical subcommittee. Washington State Plan to Address Alzheimer's Disease and Other Dementias | 2023-2028 is now available.

2024 Committee Report

Committee Name: AME (Annual Meeting and Education) Committee **Date:** 3/15/2024
Date of last committee meeting: 3/14/2024
Submitted by: Kim Hale

COMMITTEE UPDATES:

Webinar Series:

Currently Scheduled

- March: Interdisciplinary Case Management (EvergreenHealth)
- April: skip due to conference
- May: Medication Management (Providence)
- June: TBD Asking Kaiser to present on a topic of their choice, or potentially Palliative Care Transitions.
- September: Rehospitalization & ED Reduction Strategies (TBD, potentially Providence)
- October: Fall Reduction—Evidence Based Tests (EvergreenHealth)
- November: BIPOC Wound Assessment (EvergreenHealth)

Potential Topics if presenters are available. Board recommendations welcomed:

- How to build partnerships with SNFs
- Therapist Assistants – how to build capacity
- Palliative Care Transitions
- Interim/Final VBP performance report
- Legislative Webinar for Jan 2025

OASIS Answers Workshop Review:

- **Locations:** Providence Renton
- **Course:** March 11-12, 2024 attendees 21
- **Exam:** March 13, 2024 attendees 17
- Projected financial net loss on course due to $2000 reschedule fee from October class.
- Will not host another course in 2024. Will consider for 2025 after change to OASIS E-1.

Annual Educational Conference:

- **2025 Location**: Walla Walla - Marcus Whitman Hotel April 27-29, 2025
- **2024 Conference:** Walla Walla - Marcus Whitman Hotel April 28-30, 2024
  - Theme: Leading the Way Home
  - Current registration: 24 plus 4 pre-sold registrations that have not registered.
  - Current Sponsors/Exhibitors: 4 exhibitors and 1 sponsor
  - Agenda finalized and will be added to website.
  - Will continue marketing emails, including agenda, to increase registration. Conference postcards printed and will be mailed soon.

- **Schedule:**
  - Sunday 4/28: Pre-con 8am-12pm
    - Pre-Conference: Tense Times: The Past, Present and Future of Value Based Purchasing – Nick Seabrook and Christy Lang, SimiTree
    - Golf, winery tours, free time in afternoon before President's reception 6-7pm.
  - Monday 4/29: 8am-4pm with award luncheon and silent auction 5-7pm
    - Keynote: Unleashing Our Potential in an Ever-changing World – Jahmad Canley
  - Tuesday 4/30: 8am-2pm, combining annual meeting and buffet luncheon
    - Home Care and Hospice: A View from Washington Presented by Bill Dombi
- **Confirmed Topics:**
  - Palliative Care: Barb Hanson
  - Business, Quality and Compliance Considerations in MA Landscape: Molly McDonald and Nick Seabrook:
  - Survey Preparation: Molly McDonald and Keith Schlecht
  - Belonging: Jahmad Canley
  - PDGM: Zeb Clayton
  - Empowering Safety: Designing a Lone Worker Program for Home Healthcare Professionals: Ravinder Sangha
  - Episode Management for Financial Sustainability: Maria Warren
  - Legislative Update: Leslie Emerick
  - Riding the AI Wave in Home Care: Stacy Olinger
  - Panel Discussion: Preparing Your Home Health Agency to Survive and Thrive.
    - Moderated by Brent Korte
  - Panel Discussion on Care Coordination:
    - Panel to include: Jason Darling, Amy Sanson, Amber Hahn-Keen, and Ryan Larson. Moderated by Gira Shah.
- **Budget:**
  - Cost of Speakers currently: $6600
  - Up to $1000 to be used to purchase books from keynote presenter as a gift to attendees.
- **Potential Scholarship Opportunities:**
  - Award Recipients: Comped 1 hotel night ($179/night +20% tax and fees = $214.80 x10 = $2148)
    - Applications open at this time.
  - General Scholarships: Comped registration ($700 x 5 = $3500)

BOARD ACTION REQUESTED:

Suggestions for webinar presenters and topics for 2025.

Next committee meeting information:
Date/Time: April 11, 2024 1-2pm. Extra meeting planned for end of March with date TBD.

2024 Committee Report

Committee Name: Membership **Date:** 3/2024
Date of last committee meeting: 3/7/24
Submitted by: Kelly Pajinag

COMMITTEE UPDATES:

Membership renewals are coming in, it is important to note is that the pace is slower than the committee anticipated. Emails have been resent as reminders to the members who have yet to renew, and the committee is willing to assist with further outreach to agencies who have not submitted payment towards their renewal.

The committee received two requests for consideration under the new corporate due's exclusions.

Outstanding agency renewals:

A Helping Hand Home Care
Kaiser Permanente
CenterWell
Eden Health
Light Within Home Health
MultiCare Home Health & Hospice - Puget Sound
New Care Concepts, Inc
Olympic Medical Home Health
Omni Staffing Services Inc
Wenatchee Home Health Northwest
Wesley Health and Homecare

Additional Outstanding in progress:

Ashley House
Careage Home Health
Maxim Healthcare Services
Multicare Memorial Home Care Services

HCAW Awards: the committee is tasked to review nominations letters, decide on award winners for each category, and notify award winners. Meeting 3/27 to discuss and plan for the award's luncheon.

BOARD ACTION REQUESTED:

Ashely House has requested to pay the affiliated dues rate, but the revenue reported indicates that their dues should be substantially more than that rate. Please advise how you would like us to proceed with this request.

Next committee meeting information:
Date/Time: 3/27/24
Location: Teams